

HUMAN RESOURCES

GENERAL EDUCATION REQUIREMENTS:

Writing and Related Skills

COURSE	HRS	SEM/YR
English 1110.01* or 1110.02* or 1110.03*	3	
2 nd Writing Course (2367)	3	
*A grade of C or better is required in this course		

Quantitative and Logical Skills

Mathematics 1131* or 1151*	5	
Statistics 1430	4	
CSE 2111	3	
*A grade of C or better is required in this course		

Natural Sciences (Minimum 10 credit hours)

NOTE: 10 credit hours of Natural Sciences are required (2-3 courses). There must be at least one biological science course, one physical science course, and one course with a laboratory.

Biological Science	3-5	
Physical Science	3-5	
Other Natural Science (If Needed)	3-5	

Social Sciences

Economics 2001.01	3	
Economics 2002.01	3	

Arts & Humanities

History	3	
Literature	3	
Visual & Performing Arts	3	
Cultures & Ideas or History or Foreign Language 1102.01	3-4	

Open Option (Minimum 6 credit hours)

NOTE: Open option courses may be selected from among other GE courses, service-learning courses, cross-disciplinary seminars, and/or study abroad for a minimum of six credit hours.

(Course)	3	
(Course)	3	

Social Diversity

NOTE: At least one course must be a designated social diversity course (typically embedded in other requirements).

(Course)		
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Global Studies

NOTE: Two courses must be designated global studies courses (typically embedded in other requirements).

(Course)		
(Course)		

GE Total Hours **50-62**

BUSINESS CORE REQUIREMENTS:

COURSE	TITLE	HRS	PREREQ to BUSMHR 4490	PREREQ to Specialization	SEM/YR
ACCTMIS 2200	Introduction to Accounting I	3		✓	
ACCTMIS 2300	Introduction to Accounting II	3		✓	
BUSOBA 2320	Decision Sciences: Statistical Techniques	3	✓	✓	
BUSOBA 2321	Business Analytics	1.5	✓	✓	

Admission to the Business major is required in order to enroll in courses listed below:

BUSMHR 2292	Business Skills & Environment	3	✓	✓	
BUSMHR 2000	Introduction to International Business	1.5	✓		
BUSFIN 3500	Legal Environment of Business	1.5	✓		
BUSML 3380	Logistics Management	1.5	✓		
BUSFIN 3220	Business Finance	3	✓		
BUSOBA 3230	Introduction to Operations Management	3	✓		
BUSML 3250	Marketing Management	3	✓		
BUSMHR 3200**	Organizational Behavior	3	✓	✓	
BUSMHR 4490	Strategic Management	3			

**Students admitted to Ohio State AU15 & beyond are required to earn a grade of C- or better in this course to graduate with the Human Resources specialization.

Business Core Total Hours **33**

SPECIALIZATION REQUIREMENTS:

NOTE: Review prerequisites for specialization classes on back. Minimum 2.0 specialization GPA required to graduate.

COURSE	TITLE	HRS	SEM/YR
BUSMHR 4320	Human Resource Management in a Market Economy	3	
BUSMHR 4322	Human Resource Learning: Training & Development	3	
BUSMHR 4326	Compensation & Benefits Administration	3	
BUSMHR 4330	Strategic Human Resource Management	3	
BUSMHR 4323	Human Resource Practices & the Law	3	
BUSMHR 4324	Staffing: Concepts & Competencies for Acquiring Talent	3	

Choose ONE (1) Human Resources elective from courses listed on back

(Course)	3	
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Human Resources Specialization Total Hours **21**

OTHER COURSES AND ELECTIVES:

NOTE: A minimum of 121 credit hours and a cumulative 2.0 overall GPA are required for the B.S.B.A. Degree.

COURSE	TITLE	HRS	SEM/YR
BUSADM 1100/1100H	College of Business Survey	1	
ELECTIVES	(Courses)	5-16	

B.S.B.A. Total Hours Required **121**



THE OHIO STATE UNIVERSITY
FISHER COLLEGE OF BUSINESS

PREREQUISITE STRUCTURE FOR HUMAN RESOURCES:

REQUIRED COURSES	TITLE	HRS	PREREQUISITES
BUSMHR 4320	Human Resource Management in a Market Economy	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4322	Human Resource Learning: Training & Development	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4326	Compensation & Benefits Administration	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4330	Strategic Human Resource Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4323	Human Resource Practices & the Law	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4324	Staffing: Concepts & Competencies for Acquiring Talent	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200; BUSMHR 4323

HUMAN RESOURCES ELECTIVES	TITLE	HRS	PREREQUISITES
BUSMHR 3303	Human Resources Analytics	3	English 1110
BUSMHR 3543	Franchising	3	BUSMHR 2500 or BUSMHR 3200
BUSMHR 4321	International Labor & Human Resource Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4023	International Negotiations	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3000
BUSMHR 4220	Negotiation & Conflict Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4221	Concepts & Competencies for Managing People	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4328	Performance Management	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4325	Labor Relations & Collective Bargaining	3	BUSMHR 2292; ACCTMIS 2200; ACCTMIS 2300; BUSOBA 2320; BUSOBA 2321; BUSMHR 3200
BUSMHR 4520E	Leading High Performance Ventures	3	None

The prerequisite structure for this specialization will require a minimum of two (2) semesters to complete.

It is the responsibility of the student to know the published policies governing the curriculum, as well as the regulations and procedures of the college and the university. For potential updates visit fisher.osu.edu or contact an Academic Advisor.

GRADUATION APPLICATION DEADLINES:

Students must submit a graduation application **one year** before their anticipated graduation date.

Failure to submit an application by the deadline **may** result in a delay in graduation.

Find specific deadline dates and apply online here: <https://fisher.osu.edu/undergraduate/graduation>

Graduation Term	Application Deadline (one year prior to graduation)
Autumn	To receive a graduating senior priority scheduling appointment for your final term: Apply by the end of Autumn semester one year prior to intended graduating semester
Spring	To receive a graduating senior priority scheduling appointment for your final term: Apply by the end of Spring semester one year prior to intended graduating semester
Summer	To receive a graduating senior priority scheduling appointment for your final term: Apply by the end of Summer semester one year prior to intended graduating semester



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