Year 6, Newsletter 2, October 6, 2021

Our Scholars have been settling into college life and their classes over the past six weeks. In September, the Pathways Scholars went through orientation with the Faculty Advisors and also met with Encova’s corporate representative, Ralph Smithers, Associate Vice President of Diversity & Community Relations on September 24. Ralph provided an overview of Encova as well as their supply chain function. He also spoke about his experience as a student at The Ohio State University, career path as well as the importance of community involvement.

Thank you to our corporate sponsors for recruiting such talented professionals from your organization to mentor the 2021-2022 scholars. The following individuals from our generous corporate sponsors will be participating:

**Chase**
Nicole Alexander
Holly Miller-Downour
Kimberly Baker-Green
Mary Kruchten
Lisa Wellmen

**Deloitte**
Alexis Bryan
Alexa Katz

**Encova**
Gretchen Beam

**Nationwide**
Brandi Hogan

**Quality Supply Chain Co-op**
Christine Cho
Brandon Heidinger
Maruoko Sam-Agwor

**Sherwin-Williams**
Lori Peterson
Susan Vidovic

**Williams-Sonoma**
Jessica Pilgermayer
Chiquita Saulsberry
Grace Schlaac
Brandley Zatorski

We are pleased to announce our Peer Mentors for this year. They are former Pathways Scholars who applied for the opportunity and will assist in coordinating and organizing meetings for each pathways scholars with their Mentor “team”.


Mi Kyong Newsom, PhD, Program Leader (Newsom.25@osu.edu)
Ken Boyer, PhD, Program Leader (Boyer.9@osu.edu)
Jill Treece, MBOE, Program Leader, (treece.21@osu.edu)
Molly Miller, Program Manager, (miller.10991@osu.edu)
Isha Gupta - My time here at Ohio State University has been very enriching, and I am fortunate to have gained so much personal and professional development leading up to the start of my career. The Pathways program opened my eyes to the multitude of business careers available to me and provided me with the skills and confidence necessary to find a great summer internship in Corporate Banking at PNC. Learning how to network was the most valuable skill I derived from the program, and I am eager to share the knowledge I have gained through the years with the next generation of Pathways scholars. I possess all the qualities necessary to make a great peer mentor and guide the current class through any challenges they might be facing in their college careers.

As a freshman and sophomore at Fisher, I had the opportunity to join the Fisher Peer Mentor program and receive a senior mentor of my own. She was able to guide me through everything from getting involved to succeeding at the career fairs. I am eager to share the advice I received from her with my mentees. I believe that compassion and empathy, coupled with the ability to be a good listener are some of the most important attributes of a great mentor. If selected to be a mentor, I would ask the students about what they wanted out of their experience as a Pathways scholar and a Fisher student. Then, I would utilize my own resources to the fullest extent, and if I did not have the answers they were looking for, I would connect them to someone who did. As a freshman and sophomore, my main goal was to get a summer internship to gain firsthand experience in the finance field. I can imagine that this will be something my mentees will want advice on, so I would be happy to provide them with my templates for networking emails and cold calls, tips for acing the asynchronous virtual interviews, and I would also review their resumes and cover letters to make sure they were putting their best foot forward with every application.

Jada Jackson - I believe that I will be a good peer mentor for the Pathways Program because I have prior mentoring experience, a background in Supply Chain/Operations, and I deeply enjoyed the program and would like to share that opportunity with others. Last year, I served as a mentor for the Fisher F.I.R.S.T. Program. I had two mentees that relied on me for advice and a smooth transition into their college experience. Through that situation, I was able to create connections and give back to the program that welcomed me into Fisher. Over the past summer, I worked with J.P. Morgan Chase as a Corporate Strategy and General Management intern. I was able to network with lots of individuals, including many people in supply chain. This experience further strengthened my faith in the career path I was already pursuing. I love studying the behind the scenes of a company. I enjoy speaking to people that are part of the network that produces and distributes products and services. I also completed logistics management during the summer semester, and I am currently taking operations management, which I think will help me answer questions the mentees may have on a deeper level. Overall, the Pathways Program is a very enriching experience. The Pathways Program helped me feel more comfortable with my choice in major and feel more comfortable networking. I thoroughly enjoyed myself and I learned a lot about supply chain as well as myself. I am a good fit for this position, and I am excited to be part of this program again.
Megan Kozinski - I think I would be a good Pathways Program mentor because I want to give back to the program that gave me true insight to the supply chain realm as a freshman. When I first came to Ohio State, I did not imagine how impactful Pathways would be when setting the tone for the rest of my academic path. Getting the inside opportunity as a freshman to get a first-hand look at the logistical methods of multiple companies opened my eyes to the opportunities that laid before me in my Fisher classes. Being able to apply what Pathways has taught me in an academic context was able to give the course content another meaning. In addition to opening my eyes to a different level of academic implementation, Pathways paved the way for me to receive summer internship experience going into my junior year since this program gave me the appropriate tools to use in a professional setting. I wish to pass the skills I learned onto a younger student.

Besides wanting to give back, I think it is important to mention that my own Pathways mentor, who was also named Megan, was one of my biggest role-models as a freshman. She was a reliable figure for me, especially as an out-of-state student who did not know any older Fisher students. It would be an honor to have this opportunity to be in a position like hers, as she was the blueprint of a successful businesswoman to me.

Sally Wysong - Last year, I was an out of state freshman coming to Ohio State. I did not know anyone on campus, so I decided to apply to the Pathways program to gain knowledge in Supply Chain and hopefully gain new friends. I am so fortunate to say I was able to succeed in both. My interest in Operations Management grew immensely and I am proud to say my time in Pathways led me to have an internship over Summer 2021. I used my knowledge gained from Pathways and felt like a veteran in the manufacturing plant I worked at for Johnson Controls.

Pathways was there for me during a time of transition and isolation. I was so honored to be a part of the fourth year of the program. Pathways gave so much to me, and I would love to give back to the program that introduced me to college and the world of Supply Chain. There are few Supply Chain students, and Pathways gave me the community I needed.

We are in the process of matching Pathways Scholars with their mentor team members and will communicate those “matches” in the next week so we can begin that process.

Thank you again to you, Pathways Scholars’ corporate sponsors, for your generous support of this program and to the corporate mentors for participating in the program this year.

The schedule for the remainder of the year is as follows:

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Discuss resume writing, interviewing and relationship building</td>
<td>October 8, 2021</td>
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<tr>
<td>Nationwide – Virtual Meeting</td>
<td>October 22, 2021</td>
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<tr>
<td>William Sonoma – Virtual Meeting</td>
<td>October 29, 2021</td>
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<tr>
<td>Chase</td>
<td>December 3, 2021</td>
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<td>TBD</td>
<td>January 21, 2022</td>
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<td>Sherwin Williams</td>
<td>February 18, 2022</td>
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<td>Deloitte</td>
<td>March 4, 2022</td>
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<td>TBD</td>
<td>April 1, 2022</td>
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<tr>
<td>QSCC</td>
<td>April 22, 2022</td>
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If you need assistance, please contact Molly Miller at 614-736-1702 or miller.10991@osu.edu.