



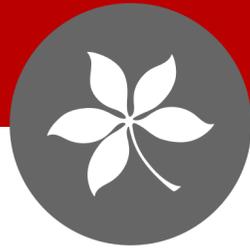
Leadership requires principles now more than ever.

We're showing the world how to do it.



THE OHIO STATE UNIVERSITY

FISHER COLLEGE OF BUSINESS



Fisher Leadership Initiative

The world needs principled leaders who can make a lasting impact in their organizations, their communities and beyond.

The Fisher Leadership Initiative is dedicated to advancing the leadership skills and effectiveness of our students and partners. Through scholarly excellence and transformational, collaborative experiences, Fisher is emerging as the preeminent institute for leadership.

Introducing Fisher Leaders

A new program designed to develop individuals who will improve their communities and beyond.

Through **personal assessments and development plans**, Fisher Leaders activities and courses hone critical leadership competencies. Students receive **special opportunities** to apply their leadership in practical settings—all with a focus on **ethical decision-making** and **principled leadership**. The result: transformational experiences that positively influence their careers and the organizations and communities they serve.



Fisher Leaders Gain

A higher level of professional confidence, self-awareness and emotional intelligence.

An appreciation for leading with values, whether in business, non-profit, or public service.

An understanding of how business and communities can work together to make a positive social impact—while also enhancing business performance.

Proven leadership effectiveness through hands-on, experiential learning.

Leadership Competencies

Results Orientation
Strategic Thinking
Interpersonal Skills

Service Orientation
Effective Team Member
Business Acumen

Personal Influence
Innovation/Risk Taking
Courage of Conviction

The program includes:

Personal Development Plan

Discover strengths and opportunities through critical self-evaluation.

Personal, team and leadership assessments identify your strengths and weaknesses based on key **leadership dimensions**. Clear and actionable personal development plans focus on the individual; faculty advisors lead revealing discussions in small-group **coaching sessions**.

Executive Communications

Sharpen the way you convey ideas large and small.

Engaging workshops are designed for mastering **crisis communication, public relations, media skills** and more.

Academics

Receive instruction and insights in the classroom.

Course work integrates leadership themes and issues across a range of business competencies, with a focus on developing self-awareness.

Community Impact

Experience firsthand leadership in action.

Direct engagement with **local nonprofits** allows students to put their leadership skill to work in meaningful ways. Fisher Leaders, both individually and as part of teams, **contribute time, talents and business acumen** to pro bono projects and community service initiatives.

Ethics Sessions

Achieve a deeper understanding of principled decision-making.

Students explore decision-making strategies and core values **outside the classroom** through an advanced curriculum that combines **cohort experiences, workshops** and **speakers**.

Mentoring

Hone leadership skills through personal guidance.

Fisher Leaders are **matched with local business executives** for an eight-month experience. This deeper dive into leadership and business culture carefully aligns student career interests with the background and skills of the mentor.

OUR GUIDANCE:

Fisher Faculty

Our team represents a unique balance of academic and practical expertise, drawn from diverse experiences in published research, board development and corporate leadership.

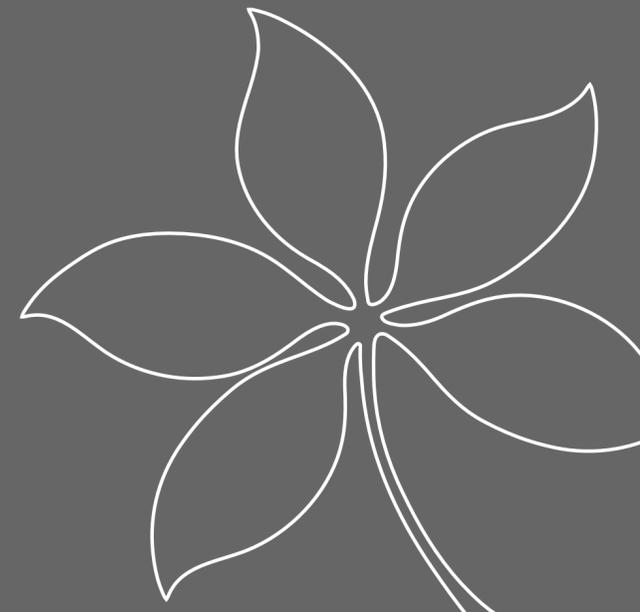
Dr. Timothy Judge, a world-renowned expert in the critical study of leadership, is the inaugural Joseph A. Alutto Chair in Leadership Effectiveness. He is the author of two best-selling books and more than 150 articles on leadership and is one of the most cited researchers in the field.

Dr. Larry Inks is a clinical associate professor of management and human resources. He has held senior organizational and leadership development positions for Cardinal Health, AlliedSignal and other major corporations.

Dr. Tony Rucci, clinical professor of management and human resources, joined Fisher in 2006 following a 28-year career as an executive officer with three Fortune 100 companies. He has deep experience in large-scale organizational transformation.

Dr. Roy Lewicki is author or editor of more than 40 books on leadership, and a leading scholar in the study of trust development and repair, negotiation and conflict management.

Jeff Rodek is a senior lecturer in management and human resources. Prior to joining Fisher in 2007, he was chairman and CEO of Hyperion Solutions, a global leader in business performance management software.



*There's a need for **principled leaders** who make choices that effect **positive, lasting outcomes** in their organizations, their communities and beyond.*

*Fisher College of Business is committing new energy and investment into leadership via **research, community partnerships** and **experiential learning**.*

OUR INSPIRATION:

Max M. Fisher

His values live at the core of the Fisher Leadership Initiative.

Ohio State's business school is named for a man who set a timeless example for corporate leadership. Max Fisher's deep dedication to the worldwide community made him a recognized leader in business, service and philanthropy. His worldview provides inspiration and direction for the Leadership Initiative every day.



Learn more.

Be a part of the Fisher Leadership Initiative

Contact us at  leadership@osu.edu
fisher.osu.edu/leadership



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