The Ohio State University **Graduate Certificate in IT Business Strategy**



The demands of work and home are increasing, and we are here to help you reach your goals without the added stress. The Ohio State University has a wonderful tuition benefit program for employees and their dependents, and we're here to help you navigate the process. Please check hr.osu.edu/benefits for the most up-to-date information, or please reach out to us for assistance.

Graduate Certificate in IT Business Strategy

Advances in technology are continual, accelerating, and impacting business like never before. This creates a challenge for businesses. Information Technology (IT) used to be a support function within the business providing a technology infrastructure, but moving forward, IT must also be a driver of business strategy and growth.

From having a **SEAT** at the table **b** To having a **VOICE** at the table

To truly have a voice at the business strategy table, and to transform their departments in a dynamic business landscape, IT leaders must be able to:

- Anticipate, assess and prioritize how the organization responds to everchanging market forces
- Demonstrate an understanding of finance, data-driven decision-making and strategy to solve problems and make informed decisions

The Graduate Certificate in IT Business Strategy prepares IT professionals to lead their organizations into the future.



Eligibility for Benefits

 Employees must hold an eligible appointment of at least 75% FTE on the first day of the academic term for which the benefit is applied

 The employee must continue to work in an eligible appointment throughout the entire academic term

 If employment terminates for any reason before the last day of the applicable academic term, with the exception of retiring or a reduction of force, the employee will be responsible for the full tuition amount for the current academic term

• Employees may not receive tuition assistance benefits under any other university tuition assistance benefits while receiving tuition assistance under this plan

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Tuition Assistance Enrollment

Eligible employees are required to enroll to receive the faculty and staff tuition assistance benefit. The deadline for enrolling will be based on the academic calendar. Enrollment instructions will be available closer to the effective date.

A dependent eligibility verification process is required as well for dependent tuition assistance. The university will require employees to verify each of their dependent's eligibility in order to receive the tuition assistance benefit.

Tuition Assistance Amount for Employees

Eligible employees can receive up to \$9,640 of tuition assistance per semester. The university does not provide individual tax advice; however, if graduate-level tuition assistance benefits exceed \$5,250 in a calendar year, the amount in excess of \$5,250 is generally subject to taxation.

	Standard Tuition*	Tuition for Ohio State Employee
Autumn 2023	\$8,635	\$0
Spring 2024	\$8,635	\$0
Summer 2024	\$2,233.75	\$0
Total	\$19,503.75	\$0

Tuition Assistance Amount for Dependents

Dependents of eligible employees may receive tuition assistance for courses taken through undergraduate or graduate programs at Ohio State. For an eligible dependent of one eligible employee, the plan will cover 50% of the dependent's instructional and general fees, up to a maximum of \$4,820 per semester.

	Standard Tuition*	Tuition for Ohio State Dependent
Autumn 2023	\$8,635	\$4,317.50
Spring 2024	\$8,635	\$4,317.50
Summer 2024	\$2,233.75	\$1,116.88
Total	\$19,503.75	\$9751.88

*Tuition is subject to change in the event of an increase in The Ohio State University general fee.

For more information go to: go.osu.edu/GCITBS

Contact us

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