The quality and quantity of students at Fisher is nothing short of outstanding! Nearly 1,600 undergraduate students started at Fisher this fall, and 67% of them are in the top 10% of their high school class, and 97% in the top 25% of their high school class. Moreover, nearly one-third of the incoming students originate from outside the state of Ohio. A true testament of the vast reach of The Ohio State University Fisher College of Business brand!

The opportunity to serve as the Executive Director at Fisher’s Office of Career Management is truly an honor and privilege. I have spoken to several groups of students, parents, and employers in my few months on the job. Each time underscoring one key theme: Come see us! Getting to know one another is what allows us to make meaningful connections between students and our corporate partners. We are Fisher!

Be well and be great,

Kevin J. Hardy
Executive Director
Our Mission

The Office of Career Management will provide highly personalized services to develop the best-prepared job seekers and be every employer’s favorite place to recruit.

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THANK YOU TO OUR 2022-23 CORPORATE SPONSORS
The Office of Career Management Team

Audrey Bledsoe  Francie Buschur  Darese Douglas  Nancy Gilbertsen  Kevin J. Hardy
Jamie Mathews-Mead  Noella Mascarenhas  Katie Passen  Steve Singer  Sarah Steenrod
Alex Toomey  Joanne Weber  Jill Westerfeld  Mandy Williams  Mark Wilson
ABB - Nicole Furnia - Director - University Relations, Early Talent and Employer Branding
Accenture - Lane Russell - Campus Recruiter
Amazon - Audra Fry - Recruiting Manager / Talent Attraction
Bath & Body Works - Nicole Hampp - Talent Acquisition Manager
Deloitte Consulting - Lori Fry - Senior Manager
Deloitte - Jeff Werner - Senior Manager
DHL Supply Chain - Emily Spitzer - College Recruit Development Manager
Eaton - Ari Carver - Campus Recruiting Manager
GE - Emily Fischer - Senior Manufacturing Manager & Campus Recruiting
Honda - Dani Evans - Unit Manager, College Relations
Huntington - Niki Lombardo - Vice President and Program Manager, Early Career/Univ. Relations
J.M. Smucker Company - Hannah Dible - Campus Recruiter and University Relations Specialist
J.M. Smucker Company - Kelly Brucker Davis - Early Talent and University Relations Manager
Jobs Ohio - Amy Dutton - Senior Talent Strategy Manager
JP Morgan - Patrick Hesketh - Executive Director, Banker
Key Bank - Jacob Hershberger - Senior Campus Recruiter
LinkedIn - Tiffany Poeppelman - Director, Career Development
McKinsey - Chris Scott - Engagement Manager
Procter & Gamble - Sarah Langley - Brand Director
PwC - Christine Frederick - Entry Level Recruiting Manager
The Hershey Company - Leigh Vayntraub - Regional Sales Leader
TTI - Jacob Ledbetter - National RLC Operations Manager
Victoria’s Secret - Blaire Nelson - Manager, Early Talent
Fisher Emerging Consultants

Preparing Undergraduate Business Students for the Consulting Job Search

Fisher Emerging Consultants (FEC) is a selective program/class for sophomores and juniors interested in working in the field of consulting. Students selected for Fisher Emerging Consultants work with OCM staff to solidify job search materials, practice case interviewing, develop a consulting focused job search strategy plan, and receive personalized coaching. Fisher Emerging Consultants thrives off the alumni and employer partner interaction woven into the course.

Spring 2023 Learning Outcomes as a result of Fisher Emerging Consultants

100% strongly agreed that they can identify steps to take in a consulting internship or job search.

95% strongly agreed that they can apply consulting interview techniques.

100% strongly agreed that they can demonstrate professionalism in presentation, networking, and business.
Preparing Undergraduate Business Students for the Investment Banking Job Search

The Fisher College of Business Office of Career Management has developed Fisher Futures, a unique and innovative program to aid top finance students at Fisher in attaining experience in the investment banking industry.

Fisher Futures students had the opportunity to travel to New York and Chicago, visiting a total of 12 investment banks and networking with alumni.

Placements including:
- KeyBanc Capital Markets
- Cain Brothers
- Goldman Sachs
- Macquarie
- Lincoln International
- Ducera Partners
- RBC Capital Markets
- Citi
- William Blair
- Evercore
- Jefferies
- Cohen & Company Capital Markets
- JPMorgan Chase & Co.
- Norwest Venture Partners
- BDT&MSD Partners

$104,955 Average salary for the class of 2023

“...The Fisher Futures trips to New York City and Chicago were incredible experiences to learn more about different banks. We were able to experience the culture of different banks, as well as connect with alumni and analysts in-person. These meetings opened my eyes to new opportunities and helped me decide what I want my future to be. I am truly grateful for Fisher Futures and the Fisher College of Business for making this possible.”

Roshni Chandawarkar
Fisher Futures Class of 2025
The Fisher Full-Time MBA Program

Employer Focus Groups:
As part of a larger college-wide initiative to reimagine the full-time MBA program, the Office of Career Management engaged with corporate partners, recruiters, Full-time MBA alumni and hiring managers to engage in knowledge sharing about the Fisher MBA experience and employer needs now and in the future. This important feedback is being used to help shape curricular and co-curricular enhancements that will be implemented Fall of 2024.

Participants represented:

Full-Time MBA Corporate Mentor Program:
Over 150 full-time MBA alumni volunteers offer a variety of job search advice/mentoring opportunities including resume reviews, interviewing skill development, and networking. Full-time MBA Alumni offer career/company/industry insights, career advice and guidance to help support full-time MBA career interests, goals and job search success.

ALUMNIFIRE
The Office of Career Management leverages The Ohio State University Alumni Fire technology platform and partnership to offer this unique 24/7, just-in-time, self-service initiative; a great way to complement the service offerings and resources offered by the Career Management Team.

Practice-with-a-Professional:
Practice-with-a-Professional is an intentional, formalized way to further leverage full-time MBA Alumni volunteers who are a part of the active FT MBA Corporate Mentor Program. Full-time MBAs were able to connect 1:1 with employers and hiring managers to practice interviewing with professionals in industries-of-interest. Students received real-time, highly valuable feedback to help enhance and improve interviewing skills.

Positive outcomes of this program included longer-term networking relationships between FT MBA Corporate Mentors and students along with even better leveraging of FT MBA alumni volunteers who are interested in supporting current students. A win-win!

Last academic year, FT MBA Corporate Mentor volunteers represented the following companies:
Absci Corporation  Microsoft  Uello  Raymond James  JPMorganChase  SSA and Company  Zions Bank  Nestle  Oak Street Health  Video Communications  Rightpoint  Emerson Electric  Power to Hydrogen  Nationwide  Amazon  Centric Consulting  Chewy  PA Consulting  Vertiv
The Fisher College of Business Office of Career Management is excited to celebrate the achievements of our students who find jobs and move into the workforce! Fisher Signing Day is a special occasion for us to recognize and honor their hard work and dedication. Congratulations to all of our successful graduates!

All Fisher Students who have reported a Job or Internship each semester are invited to participate in Career Signing Day. They can wear or bring company swag, have their photo taken to celebrate their success on social media, and get a high five from Brutus Buckeye!
Fisher Career Fairs

The Office of Career Management hosts a variety of Career Fairs annually to connect our students with the best full-time jobs and internship opportunities. From the large Fisher Fall Career Fair, which hosts more than 170 companies in 3 ballrooms, or the more informal evening event such as the Just in Time Job Fair hosted on Fisher Campus, there’s no shortage of recruiting event options!

Additionally, we partner with student organizations and empower them to host their own targeted Career Fairs, including the Undergraduate Finance Association, the OSU Accounting Association, and The Logistics Association.

```
Not Another Career Fair was very informal, so I didn't feel pressured to impress. This made my communication approach very informal. I loved it.
```
- Undergraduate Student

```
Just in Time Job Fair had great engagement from the students, it was a small event with a big event volume.
```
- Recruiter
We are committed to:

Creating connections in an equitable and inclusive way

Welcoming all students, employers, staff, faculty and alumni; creating an environment where all feel heard, seen, valued, and included

Striving to be inclusive in our actions and words to provide services that are equitable and accessible

Working together to intentionally create a culture of belonging, where being open, honest, genuine and appreciated is truly felt by all

Helping employers deliver an inclusive recruiting experience for all students

Engaging in continuous learning about diversity, equity, inclusion and belonging and committing to work to eliminate barriers related to our service to others
Student Outcomes 2022-2023

Geographic Distribution

<table>
<thead>
<tr>
<th>REGION</th>
<th>OHIO</th>
<th>MIDWEST</th>
<th>MID-ATLANTIC</th>
<th>SOUTH</th>
<th>SOUTHWEST</th>
<th>WEST</th>
<th>NORTHEAST</th>
<th>OUTSIDE U.S.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>COLUMBUS</td>
<td>CLEVELAND</td>
<td>CINCINNATI</td>
<td>OTHER CITIES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-Time</td>
<td>36%</td>
<td>7%</td>
<td>4%</td>
<td>7%</td>
<td>71%</td>
<td>3%</td>
<td>5%</td>
<td>3%</td>
</tr>
<tr>
<td>Intern</td>
<td>38%</td>
<td>6%</td>
<td>3%</td>
<td>13%</td>
<td>71%</td>
<td>3%</td>
<td>3%</td>
<td>4%</td>
</tr>
</tbody>
</table>

90% OF STUDENTS HAD INTERNSHIPS OR MAJOR-RELATED EXPERIENCES

Students WITH internship experience have average salaries of $10,000 more than students without internship experience.

Employment By Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Full-Time</th>
<th></th>
<th>Internship</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AVERAGE ANNUAL SALARY</td>
<td>% OF STUDENTS</td>
<td>AVERAGE HOURLY SALARY</td>
<td>% OF STUDENTS</td>
</tr>
<tr>
<td>Accounting</td>
<td>$66,854</td>
<td>180 (16%)</td>
<td>$24</td>
<td></td>
</tr>
<tr>
<td>Aviation Management</td>
<td>$50,000</td>
<td>2 (1%)</td>
<td>$17</td>
<td></td>
</tr>
<tr>
<td>Economics</td>
<td>$66,143</td>
<td>19 (2%)</td>
<td>$22</td>
<td></td>
</tr>
<tr>
<td>Finance</td>
<td>$73,403</td>
<td>451 (40%)</td>
<td>$24</td>
<td></td>
</tr>
<tr>
<td>Business Mgt - Regional Campus</td>
<td>$42,859</td>
<td>20 (2%)</td>
<td>$19</td>
<td></td>
</tr>
<tr>
<td>Human Resources</td>
<td>$58,878</td>
<td>31 (3%)</td>
<td>$20</td>
<td></td>
</tr>
<tr>
<td>Information Systems</td>
<td>$74,337</td>
<td>50 (4%)</td>
<td>$22</td>
<td></td>
</tr>
<tr>
<td>International Business</td>
<td>$57,557</td>
<td>9 (1%)</td>
<td>$20</td>
<td></td>
</tr>
<tr>
<td>Logistics Management</td>
<td>$64,212</td>
<td>56 (5%)</td>
<td>$22</td>
<td></td>
</tr>
<tr>
<td>Marketing</td>
<td>$61,193</td>
<td>219 (19%)</td>
<td>$19</td>
<td></td>
</tr>
<tr>
<td>Operations Management</td>
<td>$67,159</td>
<td>72 (6%)</td>
<td>$23</td>
<td></td>
</tr>
<tr>
<td>Real Estate</td>
<td>$59,277</td>
<td>15 (1%)</td>
<td>$19</td>
<td></td>
</tr>
</tbody>
</table>

Full-Time Salary

<table>
<thead>
<tr>
<th></th>
<th>MEAN</th>
<th>MEDIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>BASE SALARY</td>
<td>$68,292</td>
<td>$65,000</td>
</tr>
<tr>
<td>SIGNING BONUS</td>
<td>$6,388</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

Class Of 2023

U.S. Citizens/Permanent Residents

(1362) Seeking Employment

85% (1151) Employed
15% (211) Still seeking employment

(186) Other Outcomes

73% (135) Continuing Education
7% (13) Military and other Service Work
20% (38) Not Seeking Employment For Other Reasons

Class Of 2023

International/Non U.S.

(20) Seeking Employment

55% (11) Employed
45% (9) Still seeking employment

(122) Other Outcomes

94% (115) Continuing Education
6% (7) Not Seeking Employment For Other Reasons

This report conforms to The National Undergraduate Business Symposium First Destination Reporting Standards. The career outcomes data presented are based upon a Knowledge Rate of 81% for the Class of 2023, and Response Rate of 70%. The compensation data presented are based upon a Salary Disclosure Rate of 80% for the Class of 2023.
# Recruiting Outcomes: Undergraduate Students

Top Five Hiring Companies: (Includes internship and post-graduation positions)

<table>
<thead>
<tr>
<th>Hires</th>
<th>Company Names</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>85</strong></td>
<td>JPMorgan Chase &amp; Co.</td>
</tr>
<tr>
<td><strong>62</strong></td>
<td>EY</td>
</tr>
<tr>
<td><strong>59</strong></td>
<td>PwC</td>
</tr>
<tr>
<td><strong>45</strong></td>
<td>Deloitte</td>
</tr>
<tr>
<td><strong>39</strong></td>
<td>KPMG</td>
</tr>
</tbody>
</table>

### 16-30 hires
- KeyCorp
- Amazon
- Nationwide
- DHL Supply Chain
- Abercrombie & Fitch
- Crowe LLP
- Kohl’s Corp.
- PNC Financial Services

### 10-15 hires
- Accenture
- Bank of America
- BDO USA, LLP
- Cardinal Health
- Macy’s, Inc.
- PepsiCo
- Plante Moran
- RSM US LLP

### 6-9 hires
- Bath & Body Works
- Cain Brothers LLC
- Capital One
- Citi
- Eaton Corporation
- Ford Motor Company
- General Motors
- Huntington National Bank
- Marathon Petroleum
- P&G / Procter & Gamble

### 3-5 hires
- 1st Day School Supplies
- AlphaSights
- American Eagle Outfitters
- Arrive Logistics
- Avaap
- Avient Corp.
- Battelle Memorial Institute
- BBI Logistics
- Cargill
- Cenovus Energy
- Cisco Systems
- Clark Schaefer Hackett
- Clearsulting
- Cohen & Co.
- Colliers
- Columbus Blue Jackets
- CVS Health
- Dayton Freight Lines
- Epic Systems
- Fidelity Investments
- Fifth Third Bank
- Fischer Homes
- FlightSafety International
- Freddie Mac
- Frito-Lay, Inc.
- FST Logistics
- Gap Inc.
- GBQ Partners
- GE
- Goldman Sachs
- Goodyear Tire and Rubber
- Honda Motor Co.
- Insight Global, Inc.
- Insight2Profit
- Johnson & Johnson
- Julian & Grube
- Kroger
- Kroll
- L’Oréal
- McKinsey
- Medpace
- Mettler Toledo
- Morgan Stanley
- Navistar
- NetJets
- New York Life
- Nova Capital Global Markets
- ODW Logistics
- Owens Corning
- Park National Bank
- RBC Capital Markets
- Republic Finance
- Schellman
- Schneider Downs
- Scotts Miracle-Gro
- Stanley Black & Decker
- Target Corp.
- The Boeing Company
- The Hershey Company
- The J.M. Smucker Company
- U.S. Bank
- UBS Investment Bank
- Ultimus Fund Solutions
- Union Home Mortgage
- Venteck Solutions
- Wells Fargo Financial
- Western & Southern Life
- Whirlpool Corp.
- William Blair & Company
- Wright Patterson Air Force Base
Employment Data on our Working Professional MBA Program will be available in October, in accordance with the reporting provisions of the MBA CSEA Standards for Reporting Employment Data.

Employment Data on our Specialty Masters Programs will be available in December, in accordance with the reporting provisions of the MBA CSEA Standards for Reporting Employment Data.

Where Fisher MBA Graduates Go

Annual Salary

<table>
<thead>
<tr>
<th></th>
<th>AVERAGE</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starting Salary</td>
<td>$129,409</td>
<td>$125,000</td>
<td>$77,000 - $192,000</td>
</tr>
<tr>
<td>Signing Bonus</td>
<td>$34,453</td>
<td>$30,000</td>
<td>$5,000 - $96,000</td>
</tr>
</tbody>
</table>

Geographic Distribution

<table>
<thead>
<tr>
<th>REGION</th>
<th>OHIO</th>
<th>MIDWEST</th>
<th>MID- ATLANTIC</th>
<th>SOUTH</th>
<th>SOUTH WEST</th>
<th>WEST</th>
<th>NORTH EAST</th>
</tr>
</thead>
<tbody>
<tr>
<td>COLUMBUS</td>
<td>CLEVELAND</td>
<td>70%</td>
<td>2%</td>
<td>7%</td>
<td>14%</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>CINCINNATI</td>
<td>OTHER CITIES</td>
<td>2%</td>
<td></td>
<td>2%</td>
<td></td>
<td>15%</td>
<td></td>
</tr>
<tr>
<td>Full-Time</td>
<td></td>
<td>45%</td>
<td>2%</td>
<td>2%</td>
<td>5%</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>Intern</td>
<td></td>
<td>38%</td>
<td>5%</td>
<td>5%</td>
<td></td>
<td>5%</td>
<td></td>
</tr>
</tbody>
</table>

Percentage With Offers By Three Months Post-Graduation

<table>
<thead>
<tr>
<th>MBa</th>
<th>U.S Citizens/ Permanent Residents</th>
<th>International Students</th>
<th>Combined</th>
</tr>
</thead>
<tbody>
<tr>
<td>91%</td>
<td>94%</td>
<td>92%</td>
<td></td>
</tr>
</tbody>
</table>

Internship Salary

<table>
<thead>
<tr>
<th>MBA</th>
<th>MONTHLY AVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8,439</td>
</tr>
</tbody>
</table>
Top Companies making offers to MBA Students: (includes internship and post-graduate)

**7 offers**
- Southwest Airlines
- State Street Corporation
- The Wendy's Company
- The World Bank
- Uber Freight
- United Airlines Inc.
- United States Postal Service
- Verizon Wireless
- Vertiv
- Viatris
- Visteon
- West Monroe Partners
- Worthington Industries

**6 offers**
- Abbott Nutrition
- Avient
- Citibank
- Cummins Inc.
- Dell Technologies
- Infinera Telecommunication Equipment
- Procter & Gamble
- 3Bar Biologics
- Accenture
- Air Products
- American Airlines
- American Electric Power
- Amgen
- Applied Materials
- Autodesk
- Bank of America Corporation

**8 offers**
- Barry-Wehmiller Forsyth Partners
- Bedside Chats
- Bluestone Wealth Partners
- Boeing
- Bristol-Myers Squibb
- Central Community House
- Chewy
- Coca-Cola
- D Byers & Associates
- Eaton Corp.
- Elanco
- Fifth Third Bank
- Fillmore Capital Partners
- Genpact
- Guidehouse
- Habitat for Humanity Mid Ohio
- Intel

**14 offers**
- JFrog
- Kalypso
- Kauffman Development
- Las Vegas Sands, Corp. - The Venetian Resort Hotel Casino
- Levi Strauss & Co
- Liberty Mutual Insurance Company
- Lumen Technologies
- Mattel, Inc.
- Microsoft
- Nationwide Children’s Hospital
- Nationwide Insurance Co.
- NetJets
- Prevedere
- Rogue Fitness
- Scioto Properties
- Seaside LNG

*These companies made multiple offers*
Recruiting Outcomes: Specialized Degree Programs

The outcomes data below represents outcomes for the Specialized Degree Programs graduates of 2022 who are actively seeking employment. Class of 2023 Employment Data on our Specialty Masters Programs will be available in December, in accordance with the reporting provisions of the MBA CSEA Standards for Reporting Employment Data.

**MHRM Class of 2022** (139 current MHRM students)

<table>
<thead>
<tr>
<th>Metric</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starting Salary Average</td>
<td>$76,875</td>
</tr>
<tr>
<td>Starting Salary Median</td>
<td>$77,750</td>
</tr>
<tr>
<td>Internship Salary Average</td>
<td>$4,680</td>
</tr>
<tr>
<td>Students with Job Offers (6 Months Post Graduation)</td>
<td>98%</td>
</tr>
</tbody>
</table>

**MAcc Class of 2022** (59 current MAcc students)

<table>
<thead>
<tr>
<th>Metric</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starting Salary Average</td>
<td>$62,356</td>
</tr>
<tr>
<td>Starting Salary Median</td>
<td>$61,000</td>
</tr>
<tr>
<td>Domestic Students with Job Offers (6 Months Post Graduation)</td>
<td>98%</td>
</tr>
<tr>
<td>Overall Students with Job Offers (6 Months Post Graduation)</td>
<td>94%</td>
</tr>
</tbody>
</table>

**SMF Class of 2022** (42 current SMF students)

<table>
<thead>
<tr>
<th>Metric</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starting Salary Average</td>
<td>$80,166</td>
</tr>
<tr>
<td>Starting Salary Median</td>
<td>$75,000</td>
</tr>
<tr>
<td>Domestic Students with Job Offers (6 Months Post Graduation)</td>
<td>91%</td>
</tr>
<tr>
<td>Overall Students with Job Offers (6 Months Post Graduation)</td>
<td>87%</td>
</tr>
</tbody>
</table>
Fisher College of Business Top Hiring Industries

- 13% Consumer Products
  - Pepsi
  - Nestle
- 11% Consulting
  - Deloitte
- 7% Technology
  - Amazon
  - Microsoft
- 6% Manufacturing
  - Goodyear
  - Ford
- 6% Transportation
  - DHL
  - TQL
- 4% Healthcare
  - Cardinal Health
  - Johnson & Johnson
- 4% Media/Entertainment
  - Cedar Fair
  - Carolina Hurricanes
- 4% Other
- 3% Real Estate
- 1% Energy
- 1% Government
- 1% Non-Profit
- 13% Financial Services
- 39% Financial Services
  - JPMorgan Chase & Co.
  - Huntington
Peer Career Coaches are undergraduate business students who have formal training in assisting other students with:

- Developing resumes and cover letters
- Identifying useful career resources around campus
- Utilizing Handshake to search for jobs and internships and schedule interviews
- Developing a LinkedIn profile

**Career Coach Student Appointments**

- 323 drop-in sessions that helped with resumes, cover letters, and LinkedIn profiles
- 272 in-person drop-in sessions
- 86 virtual drop-in sessions

“Students should take advantage of the Office of Career Management because it is the best way to make sure you’re on track to succeed in your career. The help they provide is amazing for all levels of development! The staff is able to help with everything from professional documents, to career exploration, all the way to information about various recruitment cycles. It’s truly a one-stop shop for anything you may need help with professionally. Truly one of the best resources Fisher has to offer!”

- Tori Warnock
Student Staff Members

**Peer Career Coach**
Claudia Casey  
Luke Dovell  
Hattie Fu  
Audrey Neyer  
Mckenzie Snyder  
Tori Warnock

**Peer Career Consultant**
Anna Belfance  
Isabella Ewry  
Kat Gaiser  
Joe Gayola  
Silvio Lo Sardo  
Max Schulman

**Fisher Futures**
Daniel Fabregas  
Brooks Reiber

**Investment Banking Program**
Max Isaacman  
Meghan Wilson

**Graduate Administrative Assistant**
Alejandro Acevedo  
Akshay Ganesh  
Stephanie Graham  
Sibi Kodaiarasu