The mission of The Office of Career Management is to provide highly personalized services to develop the best prepared job seekers and be every employer’s favorite place to recruit.

TABLE OF CONTENTS

Recruiting Information................................pp. 1-2
Recruiting Events...................................................... p. 3
Connecting with Undergraduate Students .... p. 4
Connecting with the College................................. p. 5
Qualified Undergraduate Interview
Candidate Certification ........................................ p. 6
Undergraduate Student Organizations ..............p. 7
Undergraduate Salary & Demographics .... p. 8
Policies for Making Offers-
Undergraduate Students................................. p. 9
Connecting with Graduate Students .... pp. 10-11
Graduate Student Organizations..................... p. 12
Graduate Student Salary & Demographics ... p. 13
Policies for Making Offers-
Graduate Students ........................................... p. 14
Become a Corporate Sponsor .........................p.15
Map and Directions .............................................. p.16

PLAN YOUR TRIP TO FISHER

SPRING 2022

SPRING ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of Fisher on-campus recruiting ..................... January 12
Last day of Fisher on-campus recruiting........................April 22

OSU CALENDAR FOR SPRING SEMESTER

First day of classes ................................................... January 10
Martin Luther King Day - University Closed ................January 17
First Session Exams ...........................................February 28- March 1
Spring Break (No Classes) .......................................March 14-18
Last Day of Class ...................................................April 25
Final Exams .........................................................April 27-May3
Spring Commencement .......................................May 8

SPRING 2022 EVENTS

Fisher Spring Career Fair ....................................February 1
Build Your Network Event @ Fisher ......................... March 2022

FALL 2022

FALL INTERVIEW CALENDAR FOR FISHER

First day of Fisher on-campus recruiting ......................September 10
Last day of Fisher on-campus recruiting ....................December 3

FALL 2021 EVENTS

Accounting In-Person Career Fair .........................September 7
Fisher Fall In-Person Career Fair* ..........................September 8
Fisher Fall Virtual Career Fair* ...............................September 9
Accounting Virtual Career Fair .............................September 10
Not Another Career Fair Event @ Fisher ..................September 28

OSU CALENDAR FOR FALL SEMESTER

Classes begin ......................................................... August 23
Labor Day, University Closed .................................September 5
First Session Exams ........................................October 11-12
Fall Break(No Classes) ........................................October 13-14
Veteran’s Day, University Closed .........................November 11
Thanksgiving Break (No Classes) .........................November 23-25
Last Day of Classes ..............................................December 7
Final Exams .........................................................December 9-15
Fall Commencement ..........................................December 18
A Destination For Recruiters: Graduate & Undergraduate Students

Recruiting top talent for your organization is easy at Fisher. Our dedication is to connect you with candidates who are a perfect fit for the needs of your organization. To help you plan your 2021 recruiting at Fisher we have made the decision to focus solely on supporting remote or virtual recruiting strategies. The Recruiting Operations Team is ready to help organize video interview schedules, promote on-line information sessions, and make the most of the virtual Fisher Fall Career Fair.

The Ohio State University and the Fisher College of Business utilize the Handshake system for organizing recruiting. Using one platform enables employers to post jobs to multiple majors and degrees across the Ohio State campus. In addition to posting jobs through Handshake, employers can request and build interviews schedules, advertise events and join us for career fairs.

How to Navigate Virtual Recruiting with Fisher

Getting Started
- Plan your recruiting early to help with promoting your activities to students to maximize your candidate pool.
- Lock in your date by reserving interview dates and requesting information sessions in Handshake.
- We will assist with scheduling interviews via Handshake – please select your interview duration (30, 45 or 60 minute interviews) and be sure to attach your job posting to the interview schedule.

Students crave details.

In Advance of Virtual Recruiting Activities
- Everything flows through Handshake! Always add your interviews, information sessions, job postings and office hours to Handshake so everyone at Ohio State and Fisher is aware of your recruiting intentions.
- Work with the Recruiting Operations Team or your favorite staff member to get started. Let us know what you are interested in accomplishing and we can provide insight on how to make that happen remotely.
- Ask for help with promoting your activities to students – we are here to make this easy.

Students will have a period of time to apply for the interview opportunity (usually 2 to 3 weeks)

Employers can review resumes as students apply and make candidate selections for interviews after the deadline for submitting resumes has passed.

Students will be notified via Handshake if they have been selected or declined for an interview

Selected students will schedule their interview times in Handshake

Employers can view their final interview schedule in Handshake when the schedule closes.

The Office of Career Management will reach out to the scheduled students prior to the interview date to confirm their interview and provide the details on how to connect for their virtual interview.

It's important to communicate how the virtual interviews will take place.

When setting up the virtual interview schedule in Handshake, please provide the following information in the Interview Schedule Description box:

A. Employers can add the link and directions for how students are to connect for the interviews.
B. Employers can inform students that someone from the company will reach out to them prior to the interviews to provide directions for how to connect for the interviews.

Timeline For Virtual Interview Schedules

1. Employers can post their virtual interview schedules in Handshake by reserving an interview date and their desired number of schedules.
2. Students will have a period of time to apply for the interview opportunity (usually 2 to 3 weeks)
3. Employers can review resumes as students apply and make candidate selections for interviews after the deadline for submitting resumes has passed.
4. Students will be notified via Handshake if they have been selected or declined for an interview
5. Selected students will schedule their interview times in Handshake
6. Employers can view their final interview schedule in Handshake when the schedule closes.
7. The Office of Career Management will reach out to the scheduled students prior to the interview date to confirm their interview and provide the details on how to connect for their virtual interview.

The Ohio State University and the Fisher College of Business utilize the Handshake system for organizing recruiting. Using one platform enables employers to post jobs to multiple majors and degrees across the Ohio State campus. In addition to posting jobs through Handshake, employers can request and build interviews schedules, advertise events and join us for career fairs.
Events

Fisher Fall Career Fair
Fisher Fall Career Fair is held early Fall Semester, it’s Fisher’s biggest recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students. Registration opens in July in Handshake.

Fisher Spring Internship & Job Fair
Fisher Spring Internship & Job Fair is held each Spring Semester to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions. Registration opens mid-November in Handshake.

Not Another Career Fair Event
Not Another Career Fair is an opportunity to meet with Fisher undergraduate students to discuss your company, the jobs you recruit for and answer questions students might not ask at a typical career fair. This event is casual-students can come straight from class and there will be food and a DJ to help put the students at ease. This event is held each fall and spring semester. Contact Mark Wilson at Wilson.46@osu.edu

Marketing and Promotional Services for Events

The Office of Career Management can help you promote your events
- We can add a slide to our display monitors around Fisher and virtual slide deck that is promoted to students
- We’re happy to send targeted emails to students
- We’ll post information about your event on the Office of Career Management LinkedIn page

Directions

For Connecting

BUSADM 2601- Job Search Preparation and Transition to Work
In BA2601, students learn the art of resume and cover letter writing and have class sessions and assignments focused on interviewing, negotiating salaries, networking, navigating a career fair, utilizing social media and creating a personal brand. This course is taught in both an in-person format and a 100% distance learning format and is offered Fall, Spring, and Summer semesters.

For the in-person section, contact Audrey Bledsoe at Bledsoe.38@osu.edu.
For the online section, contact Lauren Kume at kume.5@osu.edu.

BUSADM 2600- Undergraduate Speaker Series
This is a great opportunity for students to learn about business specializations from Alumni. Speakers are brought in from each specialization to discuss what they are doing, why they selected their major, why their personality and skill set fit with their major/career, etc. Students have the opportunity to have lunch with one or two speakers to talk more in-depth with them about their career choices. This course is taught Spring semester.

Contact Katie Passen at Passen.13@osu.edu

Employer of the Day
Connect with Fisher students for a casual networking opportunity. Career Management will work with employers to advertise the event to the students.

Contact Susan Geier at geier.3@osu.edu

Job Shadow Program
Promote your company by participating in the Fisher Undergraduate Job Shadow Program! This opportunity allows undergraduate business students to preview your company and explore career paths. This program takes place at various company locations throughout Ohio during university breaks.

Contact Katie Passen at passen.13@osu.edu

Office Hours
Spend the day at the Office of Career Management meeting with students. You can meet with students to review resumes and help them prepare for the career fair, or use the day to meet with students to answer questions about your company and the positions you recruit for. We will create your Office Hours schedule in Handshake for students to select times to meet with you.
A Destination For Recruiters: Connecting with the College

Fisher Partnership Centers
Fisher’s centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Details online at https://fisher.osu.edu/centers

Industry Immersion Program
Industry Immersion Partners make an impact by working with a faculty member to develop relevant, interactive presentations that provide our undergraduate students with knowledge and insight that is necessary to work in that specific industry. Industries include: Business Analytics, Business of Sports, Consulting, Consumer Packaged Goods, Energy & Sustainability, Health Care, Middle Market, and Retail.

Contact Lorraine Pennyman at Pennyman.4@osu.edu

Office of Diversity and Inclusion Student Services
Through a broad range of programs, the Office of Diversity and Inclusion (ODI) supports the success of students who enhance the diversity of the university.

Contact David Harrison at Harrison.3@osu.edu

A Destination For Recruiters: QUIC Certification for Students

What makes Fisher a Unique Recruiting Destination?
How we prepare undergraduate students for their interview experience.

Fisher’s Qualified Undergraduate Interview Candidate (QUIC) program certification ensures students are ready to interview and recruiters who interview Fisher students are spending time and energy on candidates ready to share why they should be hired.

QUIC Certification means a student has:

- Completed an online course for interview prep
- Prepared for a mock interview by studying a job posting connected to their academic major and job search phase (intern vs. full-time)
- An understanding of why they want to work for the company they are mock interviewing
- Passed a graded QUIC Interview (mock interview) with trained Career Management staff – students are required to receive a mastery score to become QUIC certified.
- The privilege of participating in on-campus interviews organized through Handshake by the Fisher Office of Career Management

Interviewing at Fisher means you will interview students who are ready to communicate why they are interested in your company, your job or internship and why you should hire them. This all translates into an effective and efficient trip to interview on-campus at Fisher. It’s worth the trip.
A Destination For Recruiters: Connect with Fisher Undergraduate Students

Undergraduate Student Organizations

**Academic / Specialization**
- Accounting Association
  Contact: accss@fisher.osu.edu
- American Marketing Association
  Contact: amasou@gmail.com
- Big Data and Analytics Association
  Contact: ohiostateldba@gmail.com
- Buckeye Operations Management Society
  Contact: BOMS@osu.edu
- Business of Retail Association
  Contact: ohiostatebora@osu.edu
- Fisher Real Estate Society
  Contact: freso@fisher.osu.edu
- Human Resources Association
  Contact: humanresources@fisher.osu.edu
- Impact Marketing and Design
  Contact: themact@gmail.com
- Information Systems Association
  Contact: osu.infosystems@gmail.com
- International Business Club
  Contact: IBC@fisher.osu.edu
- Purchasing and Supply Management Association
  Contact: psmi.info@gmail.com
- Risk Management Association
  Contact: fisherman@fisher.osu.edu
- The Logistics Association
  Contact: thelogisticsassociation@gmail.com
- Undergraduate Finance Association
  Contact: osu.uda@gmail.com

**Honorary / Professional**
- Beta Alpha Psi (Accounting Honorary)
  Contact: bapfisher@gmail.com
- Delta Sigma Pi (all business majors)
  Contact: dispsiou@gmail.com
- Phi Chi Theta (all business majors)
  Contact: phichi@fisher.osu.edu

**Diversity/Multi Cultural**
- Ascend OSU Chapter
  Contact: ascend@osu.edu
- Asian Business Student Association
  Contact: asosa.ohio.state@gmail.com
- Council of Black Students in Administration
  Contact: cbsegma@gmail.com
- Hispanic Business Student Association
  Contact: nhoa.fishers@gmail.com
- National Association of Black Accountants
  Contact: nabosou@gmail.com
- Out of Office
  Contact: posk.fish@buckeye.osu.edu
- Undergraduate Business Women’s Association
  Contact: uwbw.ese@gmail.com

**General Interest**
- Buckeye Capital Investors
  Contact: bciou@gmail.com
- Buckeye Coastal Connections
  Contact: bcc@fisher.osu.edu
- Buckeye Undergraduate Consulting Club
  Contact: buc@fisher.osu.edu
- Business Builders
  Contact: @gmail.com
- Common Cents Investment Group
  Contact: ccig@osu.edu
- Fisher Cares
  Contact: fishercare@fisher.osu.edu
- Fisher Citizenship Program
  Contact: fishercitizenship@fisher.osu.edu
- Fisher INK
  Contact: fisherinjk@fisher.osu.edu
- Fisher International Friends
  Contact: fisherinternationalfriends@gmail.com
- Just A Minute
  Contact: osu.jam@gmail.com
- The Logistics Association
  Contact: thelogisticsassociation@gmail.com
- NET Impact
  Contact: naiou@gmail.com
- Professional Development Program
  Contact: fishepd@gmail.com
- Students Consulting for Non-Profit Organizations
  Contact: sieman.3@osu.edu
- Undergraduate Business Council
  Contact: ubc@osu.edu

**AVERAGE BUSINESS ADMINISTRATION STARTING SALARY 2020-21**

**ACCOUNTING STUDENTS: 185**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $57,281
  - Internship (hourly): $21/hour

**FINANCE STUDENTS: 413**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $63,361
  - Internship (hourly): $21/hour

**LOGISTICS MANAGEMENT STUDENTS: 263**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $55,179
  - Internship (hourly): $17/hour

**INFORMATION SYSTEMS STUDENTS: 294**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $68,445
  - Internship (hourly): $21/hour

**HUMAN RESOURCES STUDENTS: 168**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $52,404
  - Internship (hourly): $18/hour

**OPERATIONS MANAGEMENT STUDENTS: 232**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $58,271
  - Internship (hourly): $16/hour

**MARKETING STUDENTS: 1598**
- **2020-21 Average Starting Salary:**
  - Full Time (annual): $55,179
  - Internship (hourly): $17/hour

**STUDENT DEMOGRAPHICS:***
- **Women:** 36%
- **Asian:** 7%
- **Gender Unknown:** .5%
- **Men:** 59%
- **Hispanic:** 5%
- **Two or More Races:** 3%
- **Black/African American:** 4%
- **Two or More Races:** 2%

**STUDENT DEMOGRAPHICS:***
- **Women:** 35%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 56%
- **Hispanic:** 6%
- **Black/African American:** 3%
- **Non-Resident Alien:** 1%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 49%
- **Asian:** 7%
- **Gender Unknown:** 1%
- **Men:** 38%
- **Hispanic:** 6%
- **Black/African American:** 4%
- **Non-Resident Alien:** 1%
- **Two or More Races:** 4%

**STUDENT DEMOGRAPHICS:***
- **Women:** 44%
- **Asian:** 5.5%
- **Gender Unknown:** .5%
- **Men:** 66%
- **Hispanic:** 2.5%
- **Black/African American:** 5%
- **Non-Resident Alien:** 7%
- **Two or More Races:** 4%

**STUDENT DEMOGRAPHICS:***
- **Women:** 32%
- **Asian:** 4%
- **Gender Unknown:** 1%
- **Men:** 32%
- **Hispanic:** 1%
- **Black/African American:** 1%
- **Non-Resident Alien:** 12%
- **Two or More Races:** 4%

**STUDENT DEMOGRAPHICS:***
- **Women:** 34%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 57%
- **Hispanic:** 2%
- **Black/African American:** 1%
- **Non-Resident Alien:** 1%
- **Two or More Races:** 4%

**STUDENT DEMOGRAPHICS:***
- **Women:** 31%
- **Asian:** 6.5%
- **Gender Unknown:** 2%
- **Men:** 62%
- **Hispanic:** 2%
- **Black/African American:** 4%
- **Non-Resident Alien:** 8%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 33%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 32%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 36%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 32%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 35%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 33%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 36%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 33%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 37%
- **Asian:** 6%
- **Gender Unknown:** 1%
- **Men:** 34%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 4%

**STUDENT DEMOGRAPHICS:***
- **Women:** 35%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 33%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 3%

**STUDENT DEMOGRAPHICS:***
- **Women:** 36%
- **Asian:** 5%
- **Gender Unknown:** 1%
- **Men:** 33%
- **Hispanic:** 5%
- **Black/African American:** 4%
- **Non-Resident Alien:** 3%
- **Two or More Races:** 3%
Policies For Making Offers

To Undergraduate Students

We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.

Early Offers:
For students who receive offers for internships or full-time positions before the start of the next academic year, the offer should remain open until October 1 preceding the summer internship or full-time start date.

Fall recruiting:
For students receiving offers for internships or full-time positions during the fall recruiting season (that are not “early offers”), the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

Spring recruiting:
For students who receive offers during the spring recruiting season (that are not “early offers”) up until April 15, the offers should remain open for a minimum of 3 weeks from the date of the written offer.

All offers must be made in writing:
Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.

A Destination For Recruiters: Recruiting Fisher Graduate Students

Function Specific Programming
The various functional pursuits of graduate business students often present unique processes and/or obstacles. As a result, OCM staff regularly design and facilitate programs with the aim of preparing students for these unique challenges. Examples of past programs include “bootcamp” trainings for the consulting and marketing job searches as well as student treks to employers in specific areas such as technology, finance, and operations.

If you are interested in being a part of a program specific to a functional area please contact Alex Toomey at toomey.25@osu.edu.

Full-Time MBA Corporate Mentor Program
An opportunity for employers, recruiters and industry experts to offer mentoring and career advice to full-time MBA students. Program is designed to be informal and commitment can be short-term or long-term with students driving the process to help ensure that conversations and/or meetings meet their goals and objectives.

Contact person: Jamie Mathews-Mead, mathews-mead.1@osu.edu
Directions

For Connecting

Graduate Career Foundation Seminars
Program designed to engage new graduate students from the MAcc, MHRM, SMF and MBLE programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Contact person: Steve Singer, singer.11@osu.edu

MAcc Welcome Reception
Program designed to connect the incoming class of Master of Accounting (MAcc) students with employers and local alumni during their first semester at Fisher. Organized by the Office of Career Management, this event occurs in the University Suite at Ohio Stadium and attracts a diverse group of employers and alumni from a variety of industries. Reception attendees mingle with the incoming graduate students and participate in guided tours of the stadium.

Contact person: Steve Singer, singer.11@osu.edu

Career Foundation Conference
This event is a 2-day conference in mid-August for incoming students in the full-time MBA program. The conference includes keynotes, panels, and small group job search activities. The goals are to educate students about career development topics and introduce students to company representatives to learn about industries and functions of business. This is a great way for company representatives to participate and to enhance visibility and gain early access to full-time MBAs who are eager to learn about companies interested in recruiting.

Contact person: Allison Jones, jones.4106@osu.edu

Fisher Networking Night
This event takes place during one evening in late January and is open to all Fisher graduate students and alumni from any Fisher graduate program. A keynote address is followed by open networking time to help students improve their skills and make connections.

Contact person: Allison Jones, jones.4106@osu.edu

Graduate Student Organizations

A Destination For Recruiters: Recruiting Fisher Graduate Students

A Destination For Recruiters: Connect wth Fisher Graduate Students

Academic / Specialization

Fisher Association of Marketing Professionals (AMP)
Advisor: David Norton
norton.253@osu.edu

Fisher Business Analytics Association
Advisor: Ralph Greco
greco.249@osu.edu

Fisher Consulting & Strategy Club
Advisor: Alex Toomey
toomey.295@osu.edu

Fisher Graduate Finance Association
Advisor: Nancy Gilbertsen
gilbertsen.2@osu.edu

Fisher Healthcare Association (FHA)
Advisor: Ken Boyer
boyer.9@osu.edu

Fisher Real Estate Society
Advisor: Mary Beth McCormick
mccormick.397@osu.edu

Fisher Sports Business Association
Advisor: Nate Craig
craig.916@osu.edu

Operations and Logistics Management Association (OLMA)
Advisor: Michael Krnisky
krnisky.4@osu.edu

Diversity/Multi Cultural

Black MBA Association
Co-Advisor: David Harrison
harrison.3@osu.edu
Co-Advisor: James Hibb
hill.249@osu.edu

Chinese Business Professionals Association
Advisor: Kewei Hou
hou.2@osu.edu

Fisher Graduate Women in Business
Advisor: Jamie Mathews-Mead
mathews-mead.1@osu.edu

Fisher Indian Student Association
Advisor: Jay Dhill
Dhill.1@osu.edu

Fisher Graduate Latino Organization
Advisor: Francisco Gomez-Bellenge
Gomez-Bellenge.1@osu.edu

Fisher Veterans Association
Co-Advisor: Larry Inks
finks.3@osu.edu
Co-Advisor: Jim Hendrickson
hendrickson.1229@osu.edu

Out In Business
Advisor: Nick Painter
painter.125@osu.edu

General Interest

Fisher Board Fellows
Advisor: Mike Haltigan
haltigan.17@osu.edu

Fisher Fellows
Advisor: Roger Bailey
bailey.1173@osu.edu

Fisher Graduate Networking Club
Advisor: John Gray
gray.402@osu.edu

Fisher Partner's Club
Advisor: Sarah Campbell
campbell.195@osu.edu

Fisher Serves
Advisor: Keely Croxton
Croxton.4@osu.edu

Net Impact
Advisor: Neil Dobney
dobney.3@osu.edu
Policies For Making Offers
To Graduate Students

We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.

Graduate Student Summer Internship Offers:
We recommend that you allow graduate students until February 15th as the earliest date for accepting any summer internship offer. The decision of where to complete an internship is very important and we are hopeful you concur that giving students ample time to make these decisions beyond their first semester is of mutual benefit. In situations where students are sure of their decisions, we will certainly encourage them to accept summer internship offers as soon as possible.

Fall recruiting:
For students receiving offers for full-time positions during the fall recruiting season, the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

Spring recruiting:
For students who receive offers for full-time positions during the spring recruiting season, the offers should remain open for 4 weeks from the date of the written offer, or until April 15, whichever comes later.

All offers must be made in writing:
Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.

Second round interviews:
We recommend that employers provide multiple options for second-round, off-site interviews, so that students are not put at a disadvantage when prioritizing and managing class requirements and campus activities.

A Destination For Recruiters: Graduate Student Profile by Degree

FULL-TIME MBA STUDENTS:
Average Starting Salary 2020-21:
Full Time (annual): $110,030
Average Signing Bonus: $26,821
Internship (monthly): $6,778/month

Employment by Industry

Average Starting Salary:
Consulting Services: $113,640
Consumer Products: $105,000
Financial Services: $111,575
Healthcare: $104,667
Manufacturing: $104,800
Retail: $122,500
Technology: $116,917
Other: $105,600

DEMOGRAPHICS:

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<th>Class of 2020</th>
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<td>26%</td>
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<tr>
<td>Asian</td>
<td>15%</td>
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<tr>
<td>Black/African American</td>
<td>3%</td>
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<td>Hispanic</td>
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<tr>
<td>Race Undisclosed</td>
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FULL-TIME MACC STUDENTS:
Average Starting Salary 2020-21:
Full Time (annual): $59,609

DEMOGRAPHICS:

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<td>42%</td>
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<tr>
<td>Asian</td>
<td>10%</td>
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<tr>
<td>Black/African American</td>
<td>5%</td>
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<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>40%</td>
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FULL-TIME MHRM STUDENTS:
Average Starting Salary 2020-21:
Full Time (annual): $71,381

DEMOGRAPHICS:

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<tbody>
<tr>
<td>White</td>
<td>38%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>59%</td>
</tr>
</tbody>
</table>

FULL-TIME SMF STUDENTS:
Average Starting Salary 2020-21:
Full Time (annual): $58,303

DEMOGRAPHICS:

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>19%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>2%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>6%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>68%</td>
</tr>
</tbody>
</table>
Become a Corporate Sponsor

The Annual Corporate Sponsorship Program provides three sponsorship levels to select from with increasing levels of access to undergraduate and graduate candidates from top-ranked programs. The benefits at each sponsorship level will be effective for one year upon receiving the registration form and sponsorship payment.

Premier Partner Level $10,000 Sponsorship

Includes benefits listed below plus the following:
• Assigned a Career Management Consultant to help enhance your recruiting efforts
• Assistance with organizing a meeting with selected leaders of student organizations and faculty to network with the Fisher community
• Basic Registration Fee waived for 1-4 representatives to attend ALL Fisher Career Fairs

Enhanced Presence Level $5,000 Sponsorship

Includes benefits listed below plus the following:
• Basic Registration fee waived for 1-4 representatives to attend a Fisher Career Fair.
• Advance selection of desirable locations at Fisher Career Fairs

Corporate Level $2,500 Sponsorship

• Company Logo on Corporate Sponsors Wall in The Office of Career Management where hundreds of Students visit weekly
• Early invitation to attend Fisher Career Fairs

A Destination For Recruiters: Get On the Map

FROM INTERSTATE 71
From the North
Take Exit 112 to Hudson Street. Turn right onto Hudson Street. Turn left onto Neil Avenue. Turn right onto East Entrance of the Lane Avenue Parking Garage.

From the South
Take I-71 north to SR-315 north. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.

FROM STATE ROUTE 315
North or South
Take SR-315 heading SOUTH to the Lane Avenue Parking Garage.

From the Airport
Take I-670 West to SR-315 North. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.