Our mission is to provide highly personalized services to develop the best prepared job seekers and be every employer’s favorite place to recruit.

TABLE OF CONTENTS

Recruiting Information........................................pp. 1-2
Recruiting Events..................................................p. 3
Connecting with Undergraduate Students .... p. 4
Connecting with the College.........................................p. 5
Qualified Undergraduate Interview
Candidate Certification .............................................p. 6
Undergraduate Student Organizations ..........p. 7
Undergraduate Salary & Demographics ........p. 8
Policies for Making Offers-
Undergraduate Students.................................................p. 9
Connecting with Graduate Students ......pp. 10-11
Graduate Student Organizations.....................p. 12
Graduate Student Salary & Demographics ... p. 13
Policies for Making Offers-
Graduate Students ..........................................................p. 14
Become a Corporate Sponsor..................p. 15
Map and Directions .............................................................p.16

Our mission is to provide highly personalized services to develop the best prepared job seekers and be every employer’s favorite place to recruit.

PLAN YOUR TRIP TO FISHER

FALL 2020

FALL VIRTUAL INTERVIEW CALENDAR FOR FISHER

First day of Fisher virtual recruiting........................................September 1
Last day of Fisher virtual recruiting........................................November 20

FALL 2020 EVENTS

Registration Open for Fisher Fall Career Fair 2020..................July 1
Accounting Career Fair .............................................September 8
Fisher Virtual Fall Career Fair........................................September 9-11

OSU CALENDAR FOR FALL SEMESTER

Classes begin.................................................................August 25
Labor Day, University Closed ....................................September 7
First Session Exams ....................................................October 13-14
Veteran’s Day, University Closed ..............November 11
Thanksgiving Break ..................................................November 26-27
Last Day of Classes ..................................................December 4
Final Exams ...............................................................December 7-11

SPRING 2021

SPRING ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of on campus recruiting ......................January 14
Last day of on campus recruiting .....................April 23

OSU CALENDAR FOR SPRING SEMESTER

First day of classes ...................................................January 11
Martin Luther King Day - University Closed ....January 18
First Session Exams ..................................................March 1-2
Spring Break............................................................March 15-19
Last Day of Class .....................................................April 26
Final Exams ...............................................................April 28-May 4

SPRING 2021 EVENTS

Fisher Spring Internship & Job Fair ..................February 2, 2021
Fisher Networking Night .....................................January 2021

*for graduate students and alumni of Fisher graduate programs
A Destination For Recruiters: Graduate & Undergraduate Students

Recruiting top talent for your organization is easy at Fisher. Our dedication is to connect you with candidates who are a perfect fit for the needs of your organization. To help you plan your Autumn Semester 2020 recruiting at Fisher we have made the decision to focus solely on supporting remote or virtual recruiting strategies. The Recruiting Operations Team is ready to help organize video interview schedules, promote on-line information sessions, and make the most of the virtual Fisher Fall Career Fair.

The Ohio State University and the Fisher College of Business utilize the Handshake system for organizing recruiting. Using one platform enables employers to post jobs to multiple majors and degrees across the Ohio State campus. In addition to posting jobs through Handshake, employers can request and build on-campus interviews schedules, advertise events and join us for career fairs.

How to Navigate Virtual Recruiting with Fisher

For Autumn Semester 2020

All recruiting activities will be conducted virtually. This includes:

• Fisher Fall Career Fair 2020
• Interviews
• Information Sessions
• Office Hours

Getting Started

• Plan your recruiting early to help with promoting your activities to students to maximize your candidate pool.
• Lock in your date by reserving interview dates and requesting information sessions in Handshake.
• We will assist with scheduling interviews via Handshake – please select your interview duration (30, 45 or 60 minute interviews) and be sure to attach your job posting to the interview schedule. Students crave details.

In Advance of Virtual Recruiting Activities

• Everything flows through Handshake! Always add your interviews, information sessions, job postings and office hours to Handshake so everyone at Ohio State and Fisher is aware of your recruiting intentions.
• Work with the Recruiting Operations Team or your favorite staff member to get started. Let us know what you are interested in accomplishing and we can provide insight on how to make that happen remotely.
• Ask for help with promoting your activities to students – we are here to make this easy.
A Destination For Recruiters: Graduate & Undergraduate Students

Timeline For Virtual Interview Schedules

1. Employers can post their virtual interview schedules in Handshake by reserving an interview date and their desired number of schedules.

2. Students will have a period of time to apply for the interview opportunity (usually 2 to 3 weeks).

3. Employers can review resumes as students apply and make candidate selections for interviews after the deadline for submitting resumes has passed.

4. Students will be notified via Handshake if they have been selected or declined for an interview.

5. Selected students will schedule their interview times in Handshake.

6. Employers can view their final interview schedule in Handshake when the schedule closes.

7. The Office of Career Management will reach out to the scheduled students prior to the interview date to confirm their interview and provide the details on how to connect for their virtual interview.

It’s important to communicate how the virtual interviews will take place.

When setting up the virtual interview schedule in Handshake, please provide the following information in the Interview Schedule Description box:

A. Employers can add the link and directions for how students are to connect for the interviews.

B. Employers can inform students that someone from the company will reach out to them prior to the interviews to provide directions for how to connect for the interviews.
Events

Fisher Fall Career Fair

Fisher Fall Career Fair 2020 will be hosted virtually using the Handshake Career Fair platform. Fisher Fall Career Fair is held early Fall Semester, it’s Fisher’s biggest one day recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students. Registration opens mid-June in Handshake.

Fisher Spring Internship & Job Fair

Fisher Spring Internship & Job Fair is held each Spring Semester to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions. Registration opens mid-November in Handshake.

Not Another Career Fair Event

Not Another Career Fair is an opportunity to meet with Fisher undergraduate students to discuss your company, the jobs you recruit for and answer questions students might not ask at a typical career fair. This event is casual—students can come straight from class and there will be food and a DJ to help put the students at ease. This event is held each fall and spring semester. Contact Mark Wilson at Wilson.46@osu.edu

Marketing and Promotional Services for Events

The Office of Career Management can help you promote your events

- We can add a slide to our display monitors around Fisher
- We’re happy to send targeted emails to students
- We’ll post information about your event on the Office of Career Management LinkedIn page
A Destination For Recruiters: Recruiting Fisher Undergraduate Students

Directions

For Connecting

BUSADM 2601- Job Search Preparation and Transition to Work
In BA2601, Students learn the art of resume and cover letter writing and have class sessions and assignments focused on interviewing, negotiating salaries, networking, navigating a career fair, utilizing social media and creating a personal brand. This course is taught both Fall and Spring semesters.
Contact Audrey Bledsoe at Bledsoe.38@osu.edu

BUSADM 2600- Undergraduate Speaker Series
This is a great opportunity for students to learn about business specializations from Alumni. Speakers are brought in from each specialization to discuss what they are doing, why they selected their major, why their personality and skill set fit with their major/career, etc. Students have the opportunity to have lunch with one or two speakers to talk more in-depth with them about their career choices. This course is taught Spring semester.
Contact Katie Passen at Passen.13@osu.edu

Employer of the Day
Connect with Fisher students for a casual networking opportunity. Employers can reserve space in the Fisher Courtyard or the lobby of Mason Hall to host a table event. Career Management will work with employers to reserve the space and advertise the event to the students.
Contact Susan Geier at geier.3@osu.edu

Job Shadow Program
Promote your company by participating in the Fisher Undergraduate Job Shadow Program! This opportunity allows undergraduate business students to preview your company and explore career paths. This program takes place at various company locations throughout Ohio during university breaks.
Contact Katie Passen at passen.13@osu.edu

Office Hours
Spend the day at the Office of Career Management meeting with students. You can meet with students to review resumes and help them prepare for the career fair, or use the day to meet with students to answer questions about your company and the positions you recruit for. We will create your Office Hours schedule in Handshake for students to select times to meet with you.
Contact Susan Geier at geier.3@osu.edu
Fisher Partnership Centers

Fisher’s centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Details online at https://fisher.osu.edu/centers

Industry Immersion Program

Industry Immersion Partners make an impact by working with a faculty member to develop relevant, interactive presentations that provide our students with knowledge and insight that is necessary to work in that specific industry. Industries include: Business Analytics, Business of Sports, Consulting, Consumer Packaged Goods, Energy & Sustainability, Health Care, Manufacturing Systems & Design, Middle Market, Non-Profit and Retail.

Contact Lorraine Pennyman at Pennyman.4@osu.edu

Office of Diversity and Inclusion Student Services

Through a broad range of programs, the Office of Diversity and Inclusion (ODI) supports the success of students who enhance the diversity of the university.

Contact David Harrison at Harrison.3@osu.edu
What makes Fisher a Unique Recruiting Destination? How we prepare undergraduate students for their interview experience.

Fisher's Qualified Undergraduate Interview Candidate (QUIC) program certification ensures students are ready to interview and recruiters who interview Fisher students are spending time and energy on candidates ready to share why they should be hired.

QUIC Certification means a student has completed the following:

- Completed an online course for interview prep
- Prepared for a mock interview by studying a job posting connected to their academic major and job search phase (intern vs. full-time)
- Should know why they want to work for the company they are mock interviewing
- Pass a scored QUIC Interview (mock interview) with trained Career Management staff – students are required to remediate QUIC Interviews until they have received a mastery score.
- Certification grants undergraduates the privilege of participating in on-campus interviews organized through Handshake by the Fisher Office of Career Management

Interviewing on-campus at Fisher means you will interview students who are ready communicate why they are interested in your company, your job or internship and why you should hire them. This all translates into an effective and efficient trip to interview on-campus at Fisher. It’s worth the trip.
A Destination For Recruiters: Connect with Fisher Undergraduate Students

Undergraduate Student Organizations

Academic / Specialization

- **Accounting Association**  
  Contact: acctassnnosu@gmail.com

- **American Marketing Association**  
  Contact: amaosu@gmail.com

- **Big Data and Analytics Association**  
  Contact: ohiostatebdaa@gmail.com

- **Buckeye Operations Management Society**  
  Contact: BOMS@osu.edu

- **Business of Retail Association**  
  Contact: ohiostatebora@osu.edu

- **Fisher Real Estate Society**  
  Contact: fresohiostate@gmail.com

- **Human Resources Association**  
  Contact: humanresourcesosu@gmail.com

- **Impact Marketing and Design**  
  Contact: theimpactosu@gmail.com

- **Information Systems Association**  
  Contact: osu.infosystems@gmail.com

- **International Business Club**  
  Contact: IBC@fisher.osu.edu

- **Purchasing and Supply Management Association**  
  Contact: psma.info@gmail.com

- **Risk Management Association**  
  Contact: fisherrma@osu.edu

- **The Logistics Association**  
  Contact: thelogisticsassociation@gmail.com

- **Undergraduate Finance Association**  
  Contact: osu.ufa@gmail.com

Honorary / Professional

- **Alpha Kappa Psi (all business majors)**  
  Contact: akpsimuchapter@gmail.com

- **Beta Alpha Psi (Accounting Honorary)**  
  Contact: bapfisher@gmail.com

- **Delta Sigma Pi (all business majors)**  
  Contact: dsposu@gmail.com

- **Phi Chi Theta (all business majors)**  
  Contact: phichithetaosu@gmail.com

- **Pi Sigma Epsilon (Sales and Marketing)**  
  Contact: pseosu@gmail.com

Diversity/Multi Cultural

- **Ascend OSU Chapter**  
  Contact: ascend@osu.edu

- **Asian Business Student Association**  
  Contact: absa.ohiostate@gmail.com

- **Council of Black Students in Administration**  
  Contact: cbasa.nbmbaa@gmail.com

- **Hispanic Business Student Association**  
  Contact: hbsa.fisher@gmail.com

- **National Association of Black Accountants**  
  Contact: nabaosu@gmail.com

- **Out in Business**  
  Contact: fisheroib@gmail.com

- **Undergraduate Business Women's Association**  
  Contact: ubwa.execs@gmail.com

General Interest

- **Buckeye Capitol Investors**  
  Contact: bciosu@gmail.com

- **Buckeye Coastal Connections**  
  Contact: buckeyecoastalconections@gmail.com

- **Buckeye Undergraduate Consulting Club**  
  Contact: BUCC@osu.edu

- **Business Builders**  
  Contact: @gmail.com

- **Common Cents Investment Group**  
  Contact: ccigosu@gmail.com

- **Fisher Cares**  
  Contact: fishercare@gmail.com

- **Fisher Citizenship Program**  
  Contact: fishercitizenship@gmail.com

- **Fisher INK**  
  Contact: fisherinkmag@gmail.com

- **Fisher International Friends**  
  Contact: fisherinternationalfriends@gmail.com

- **Just A Minute**  
  Contact: osujam@gmail.com

- **The Logistics Association**  
  Contact: thelogisticsassociation@gmail.com

- **NET Impact**  
  Contact: nisc.osu@gmail.com

- **Professional Development Program**  
  Contact: fisherpdp@gmail.com

- **Students Consulting for Non-Profit Organizations**  
  Contact: sieman.3@osu.edu

- **Undergraduate Business Council**  
  Contact: ubc.osu@gmail.com
A Destination For Recruiters: Undergraduate Student Profile By Major

### AVERAGE BUSINESS ADMINISTRATION STARTING SALARY 2018-19

<table>
<thead>
<tr>
<th>Major</th>
<th>Average Starting Salary</th>
<th>Full Time (Annual): $56,759</th>
<th>71% accept full-time offers in the Midwest</th>
<th>75% accept internship offers in the Midwest</th>
</tr>
</thead>
</table>

#### ACCOUNTING STUDENTS: 441

2018-19 Average Starting Salary:
- Full Time (annual): $55,197
- Internship (hourly): $19/hour

<table>
<thead>
<tr>
<th>Gender Demographic</th>
<th>Women</th>
<th>Men</th>
<th>Asian</th>
<th>Hispanic</th>
<th>White</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>44%</td>
<td>56%</td>
<td>6%</td>
<td>2%</td>
<td>64%</td>
<td>2%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gender Demographic</th>
<th>Women</th>
<th>Men</th>
<th>Asian</th>
<th>Hispanic</th>
<th>White</th>
<th>Unknown</th>
<th>Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>6%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
<td>64%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>64%</td>
<td>2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### FINANCE STUDENTS: 473

2018-19 Average Starting Salary:
- Full Time (annual): $60,626
- Internship (hourly): $19/hour

#### OPERATIONS MANAGEMENT STUDENTS: 164

2018-19 Average Starting Salary:
- Full Time (annual): $56,815
- Internship (hourly): $16/hour

#### MARKETING STUDENTS: 469

2018-19 Average Starting Salary:
- Full Time (annual): $52,065
- Internship (hourly): $15/hour

#### INFORMATION SYSTEMS GRADUATES: 67

2018-19 Average Starting Salary:
- Full Time (annual): $64,565
- Internship (hourly): $19/hour

#### HUMAN RESOURCES GRADUATES: 60

2018-19 Average Starting Salary:
- Full Time (annual): $52,987
- Internship (hourly): $16/hour

<table>
<thead>
<tr>
<th>Gender Demographic</th>
<th>Women</th>
<th>Men</th>
<th>Asian</th>
<th>Hispanic</th>
<th>White</th>
<th>Unknown</th>
<th>Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>5%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
<td>78%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>78%</td>
<td>3%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>3%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### LOGISTICS MANAGEMENT GRADUATES: 131

2018-19 Average Starting Salary:
- Full Time (annual): $55,173
- Internship (hourly): $17/hour

<table>
<thead>
<tr>
<th>Gender Demographic</th>
<th>Women</th>
<th>Men</th>
<th>Asian</th>
<th>Hispanic</th>
<th>White</th>
<th>Unknown</th>
<th>Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>9%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>4%</td>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>60%</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Policies For Making Offers
To Undergraduate Students

We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.

Early Offers:
For students who receive offers for internships or full-time positions before the start of the next academic year, the offer should remain open until October 1 preceding the summer internship or full-time start date.

Fall recruiting:
For students receiving offers for internships or full-time positions during the fall recruiting season (that are not “early offers”), the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

Spring recruiting:
For students who receive offers during the spring recruiting season (that are not “early offers”) up until April 15, the offers should remain open for a minimum of 3 weeks from the date of the written offer.

All offers must be made in writing:
Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.
Function Specific Programming

The various functional pursuits of graduate business students often present unique processes and/or obstacles. As a result, OCM staff regularly design and facilitate programs with the aim of preparing students for these unique challenges. Examples of past programs include “bootcamp” trainings for the consulting and marketing job searches as well as student treks to employers in specific areas such as technology, finance, and operations.

If you are interested in being a part of a program specific to a functional area please contact Alex Toomey at toomey.25@osu.edu.

Fisher Fall Career Fair – Graduate Student Room

The Graduate Student Room at the Fisher Fall Career Fair is a specific area of the event designated for graduate business students and employers. This section is considerably smaller and provides a more intimate setting in which to connect with students from these programs.

If you are interested in using the Fisher Fall Career Fair to source talent from one of Fisher’s graduate degree programs (MBA, MHRM, SMF, MAcc, MBLE, or SMB-A) please contact Alex Toomey at toomey.25@osu.edu.

Full-Time MBA Corporate Mentor Program

An opportunity for employers, recruiters and industry experts to offer mentoring and career advice to full-time MBA students. Program is designed to be informal and commitment can be short-term or long-term with students driving the process to help ensure that conversations and/or meetings meet their goals and objectives.

Contact person: Jamie Mathews-Mead, mathews-mead.1@osu.edu
Directions
For Connecting

Graduate Career Foundation Seminars
Program designed to engage new graduate students from the MAcc, MHRM, SMF and MBLE programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Contact person: Steve Singer, singer.11@osu.edu

MAcc Welcome Reception
Program designed to connect the incoming class of Master of Accounting (MAcc) students with employers and local alumni during their first semester at Fisher. Organized by the Office of Career Management, this event occurs in the University Suite at Ohio Stadium and attracts a diverse group of employers and alumni from a variety of industries. Reception attendees mingle with the incoming graduate students and participate in guided tours of the stadium.

Contact person: Steve Singer, singer.11@osu.edu

Career Foundation Conference
This event is a 2-day conference in early August for incoming students in the full-time MBA program. The conference includes keynotes, panels, and small group job search activities. The goals are to educate students about career development topics and introduce students to company representatives to learn about industries and functions of business. A great way for company representatives to participate and to enhance visibility and early access to full-time MBAs who are eager to learn about companies interested in recruiting.

Contact person: Allison Jones jones.4106@osu.edu

Fisher Networking Night
This event takes place during one evening in late January and is open to all Fisher graduate students and alumni from any Fisher graduate program. A keynote address is followed by open networking time to help students improve their skills and make connections.

Contact person: Allison Jones jones.4106@osu.edu
A Destination For Recruiters: Connect wth Fisher Graduate Students

Graduate
Student Organizations

Fisher Graduate Programs Office: (614) 292-8511

Academic / Specialization

Fisher Association of Marketing Professionals (AMP)
Advisor: Rebecca Reczek
reczek.3@osu.edu

Fisher Business Analytics Association
Advisor: Ralph Greco
Greco.24@osu.edu

Fisher Consulting & Strategy Club
Advisor: Alex Toomey
toomey.25@osu.edu

Fisher Entrepreneurship Association
Advisor: Dan Oglevee
oglevee.3@osu.edu

Fisher Graduate Finance Association
Advisor: Nancy Gilbertson
gilbertsen.2@osu.edu

Fisher Healthcare Association (FHA)
Advisor: Ken Boyer
boyer.9@osu.edu

Fisher Project Management Association
Advisor: Nick Hall
hall.33@osu.edu

Fisher Real Estate Society
Advisor: Mary Beth McCormick
mccormick.397@osu.edu

Fisher Sports Business Association
Advisor: Nate Craig
craig.186@osu.edu

Operations and Logistics Management Association (OLMA)
Advisor: Michael Knemeyer
knemeyer.4@osu.edu

Diversity/Multi Cultural

Black MBA Association
Co-Advisor: David Harrison
harrison.3@osu.edu
Co-Advisor: James Hill
hill.249@osu.edu

Chinese Business Professionals Association
Advisor: Kewei Hou
hou.28@osu.edu

Fisher Graduate Women in Business
Advisor: Jamie Mathews-Mead
mathews-mead.1@osu.edu

Fisher Indian Student Association
Advisor: Jay Dial
dial.12@osu.edu

Fisher Graduate Latino Organization
Advisor: Francisco Gomez-Bellenge
Gomez-Bellenge.1@osu.edu

Fisher Veterans Association
Co-Advisor: Larry Inks
inks.3@osu.edu
Co-Advisor: Jim Hendrickson
hendrickson.1129@osu.edu

Out In Business
Advisor: Nick Painter
painter.125@osu.edu

General Interest

Fisher Board Fellows
Advisor: Kristina Toliver
Toliver.22@osu.edu

Fisher Follies
Advisor: Roger Bailey
bailey.1117@osu.edu

Fisher Graduate Networking Club
Advisor: John Gray
gray.402@osu.edu

Fisher Partner’s Club
Advisor: Sarah Campbell
campbell.1951@osu.edu

Fisher Serves
Advisor: Kristina Toliver
Toliver.22@osu.edu

Innovation Fisher (IF)
Advisor: Roger Bailey
bailey.1117@osu.edu

Net Impact
Advisor: Neil Drobny
drobny.3@osu.edu

Graduate Student Organizations
Fisher Graduate Programs Office: (614) 292-8511

Academic / Specialization

Fisher Association of Marketing Professionals (AMP)
Advisor: Rebecca Reczek
reczek.3@osu.edu

Fisher Business Analytics Association
Advisor: Ralph Greco
Greco.24@osu.edu

Fisher Consulting & Strategy Club
Advisor: Alex Toomey
toomey.25@osu.edu

Fisher Entrepreneurship Association
Advisor: Dan Oglevee
oglevee.3@osu.edu

Fisher Graduate Finance Association
Advisor: Nancy Gilbertson
gilbertsen.2@osu.edu

Fisher Healthcare Association (FHA)
Advisor: Ken Boyer
boyer.9@osu.edu

Fisher Project Management Association
Advisor: Nick Hall
hall.33@osu.edu

Fisher Real Estate Society
Advisor: Mary Beth McCormick
mccormick.397@osu.edu

Fisher Sports Business Association
Advisor: Nate Craig
craig.186@osu.edu

Operations and Logistics Management Association (OLMA)
Advisor: Michael Knemeyer
knemeyer.4@osu.edu

Diversity/Multi Cultural

Black MBA Association
Co-Advisor: David Harrison
harrison.3@osu.edu
Co-Advisor: James Hill
hill.249@osu.edu

Chinese Business Professionals Association
Advisor: Kewei Hou
hou.28@osu.edu

Fisher Graduate Women in Business
Advisor: Jamie Mathews-Mead
mathews-mead.1@osu.edu

Fisher Indian Student Association
Advisor: Jay Dial
dial.12@osu.edu

Fisher Graduate Latino Organization
Advisor: Francisco Gomez-Bellenge
Gomez-Bellenge.1@osu.edu

Fisher Veterans Association
Co-Advisor: Larry Inks
inks.3@osu.edu
Co-Advisor: Jim Hendrickson
hendrickson.1129@osu.edu

Out In Business
Advisor: Nick Painter
painter.125@osu.edu

General Interest

Fisher Board Fellows
Advisor: Kristina Toliver
Toliver.22@osu.edu

Fisher Follies
Advisor: Roger Bailey
bailey.1117@osu.edu

Fisher Graduate Networking Club
Advisor: John Gray
gray.402@osu.edu

Fisher Partner’s Club
Advisor: Sarah Campbell
campbell.1951@osu.edu

Fisher Serves
Advisor: Kristina Toliver
Toliver.22@osu.edu

Innovation Fisher (IF)
Advisor: Roger Bailey
bailey.1117@osu.edu

Net Impact
Advisor: Neil Drobny
drobny.3@osu.edu
A Destination For Recruiters: Graduate Student Profile by Degree

**FULL-TIME MBA STUDENTS:**

Average Starting Salary 2018-19:
- Full Time (annual): $103,815
- Average Signing Bonus: $22,647
- Internship (monthly): $6,480/month

Employment by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Average Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting Services</td>
<td>$107,308</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>$114,333</td>
</tr>
<tr>
<td>Energy</td>
<td>$85,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>$108,550</td>
</tr>
<tr>
<td>Healthcare</td>
<td>$94,375</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>$108,460</td>
</tr>
<tr>
<td>Media/Entertainment</td>
<td>$60,000</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>$72,000</td>
</tr>
<tr>
<td>Other</td>
<td>$80,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>$73,000</td>
</tr>
<tr>
<td>Technology</td>
<td>$113,900</td>
</tr>
<tr>
<td>Transportation</td>
<td>$115,000</td>
</tr>
</tbody>
</table>

**FULL-TIME MACC STUDENTS:**

Average Starting Salary 2018-19:
- Full Time (annual): $58,093

**FULL-TIME MHRM STUDENTS:**

Average Starting Salary 2018-19:
- Full Time (annual): $73,005
- Internship (monthly): $4,932/month

**FULL-TIME SMF STUDENTS:**

Average Starting Salary 2018-19:
- Full Time (annual): $61,650

**DEMOGRAPHICS:**

<table>
<thead>
<tr>
<th>Race</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>26%</td>
</tr>
<tr>
<td>Asian</td>
<td>16%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>1%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>55%</td>
</tr>
</tbody>
</table>

**DEMOGRAPHICS:**

<table>
<thead>
<tr>
<th>Race</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>42%</td>
</tr>
<tr>
<td>Asian</td>
<td>10%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>5%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>40%</td>
</tr>
</tbody>
</table>

**DEMOGRAPHICS:**

<table>
<thead>
<tr>
<th>Race</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>38%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>59%</td>
</tr>
</tbody>
</table>

**DEMOGRAPHICS:**

<table>
<thead>
<tr>
<th>Race</th>
<th>Class of 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>7%</td>
</tr>
<tr>
<td>Asian</td>
<td>19%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>2%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>4%</td>
</tr>
<tr>
<td>Race Undisclosed</td>
<td>68%</td>
</tr>
</tbody>
</table>
Policies For Making Offers
To Graduate Students

We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.

Graduate Student Summer Internship Offers:
We recommend that you allow graduate students until February 15th as the earliest date for accepting any summer internship offer. The decision of where to complete an internship is very important and we are hopeful you concur that giving students ample time to make these decisions beyond their first semester is of mutual benefit. In situations where students are sure of their decisions, we will certainly encourage them to accept summer internship offers as soon as possible.

Fall recruiting:
For students receiving offers for full-time positions during the fall recruiting season, the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

Spring recruiting:
For students who receive offers for full-time positions during the spring recruiting season, the offers should remain open for 4 weeks from the date of the written offer, or until April 15, whichever comes later.

All offers must be made in writing:
Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.

Second round interviews:
We recommend that employers provide multiple options for second-round, off-site interviews, so that students are not put at a disadvantage when prioritizing and managing class requirements and campus activities.
Become a Corporate Sponsor

The Annual Corporate Sponsorship Program provides three sponsorship levels to select from with increasing levels of access to undergraduate and graduate candidates from top-ranked programs. The benefits at each sponsorship level will be effective for one year upon receiving the registration form and sponsorship payment.

Premier Partner Level $10,000 Sponsorship

Includes benefits listed below plus the following:

- Assigned a Career Management Consultant to help enhance your recruiting efforts
- Assistance with organizing a meeting with selected leaders of student organizations and faculty to network with the Fisher community
- Basic Registration Fee waived for 1-4 representatives to attend ALL Fisher Career Fairs

Enhanced Presence Level $5,000 Sponsorship

Includes benefits listed below plus the following:

- Basic Registration fee waived for 1-4 representatives to attend a Fisher Career Fair.
- Advance selection of desirable locations at Fisher Career Fairs

Corporate Level $2,500 Sponsorship

- Company Logo on Corporate Sponsors Wall in The Office of Career Management where hundreds of Students visit weekly
- Early invitation to attend Fisher Career Fairs
Fisher College Of Business Campus

Getting to Campus

FROM INTERSTATE 71
From the North
Take Exit 112 – Hudson Street. Turn right onto Hudson Street. Turn left onto Neil Avenue. Turn right into East Entrance of the Lane Avenue Parking Garage.

From the South
Take I-71 north to SR -315 north. Take the Lane Ave exit toward UPPERS ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.

FROM STATE ROUTE 315
North or South
Take the Lane Ave exit toward UPPERS ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.

From the Airport
Take I-670 West to SR - 31B North. Take the Lane Ave exit toward UPPERS ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.

Office of Career Management
150 Gerlach Hall
2108 Neil Ave.
Columbus, OH 43210-1144
FCOB-careerserv@osu.edu
(614) 292-6024
www.fisher.osu.edu/career

Mark D. Wilson
(Director, Recruiter Relations and Technology)
wilson.46@osu.edu
614-292-8615

Susan Geier
(Recruiting Coordinator)
geier.3@osu.edu
614-292-8587