

A Guide to Companies and Recruiting During the COVID-19 Pandemic



What are you hearing from other companies regarding their plans for summer internships?

The majority of employers we have communicated with are planning to move forward with their plans for summer internships. Several have discussed delaying start dates and some have discussed plans to have interns work remotely where and when it is possible. Finally, many employers are planning to re-evaluate this stance mid-April and finalize their plans to move forward as originally planned, modify internships to be virtual, delay start dates or cancel internship programs. Please note that the employers with whom we have had contact are not necessarily representative of all types of businesses and/or industries.

The National Association of Colleges and Employers has been tracking weekly the effects of COVID-19 on the internship and job offers made by member employers, and posts updates every Friday. See [NACE](#)

Are you still planning to offer on-campus recruiting and career fairs in the Fall?

Yes, we are planning to host career fairs and events this fall. We have set the date of July 8 as our date to reassess our plans based on the decisions of local and federal authorities, as well as The Ohio State University, regarding the COVID-19 pandemic response.

What is the best way for us to recruit and reach students right now?

The team within the Office of Career Management at Fisher is ready to help you promote and organize virtual info sessions, interviews, office hours and post-jobs through Handshake. You can access Handshake as well as directly connect with our team at [Recruit at Fisher](#)

What resources can you share regarding virtual internships?

We recommend connecting with Parker Dewey—an industry leader in connecting students with virtual internships. Parker Dewey staff will help you create a virtual internship or guide you through turning a current internship virtual. They can also advise you on creating project-based, or micro internships. Visit [Parker Dewey](#)

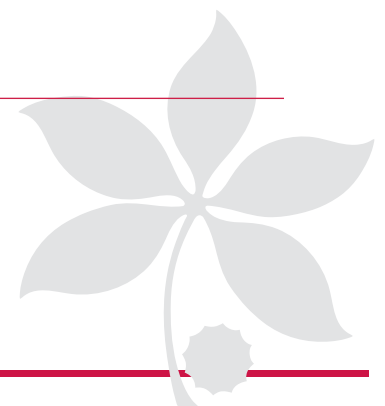
In addition, Riipen is North America's largest marketplace where organizations of all sizes connect with educators to collaborate with university and college students on short-term projects and competitions. Learn more at [Riipen](#)

We also recommend the following tips and best practices for managing virtual internships:

Articles and Best Practices

8 Tips to Organize Virtual Internships [elearning](#)

Tips from the National Association of Colleges and Employers [NACE](#)



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Resources for delivering a virtual internship experience

Face to Face Communication

- GoToMeeting
- Zoom
- FaceTime
- WebEx
- Skype
- Zoho Meetings
- Google Hangouts Meet

Written Communication/Collaboration tools

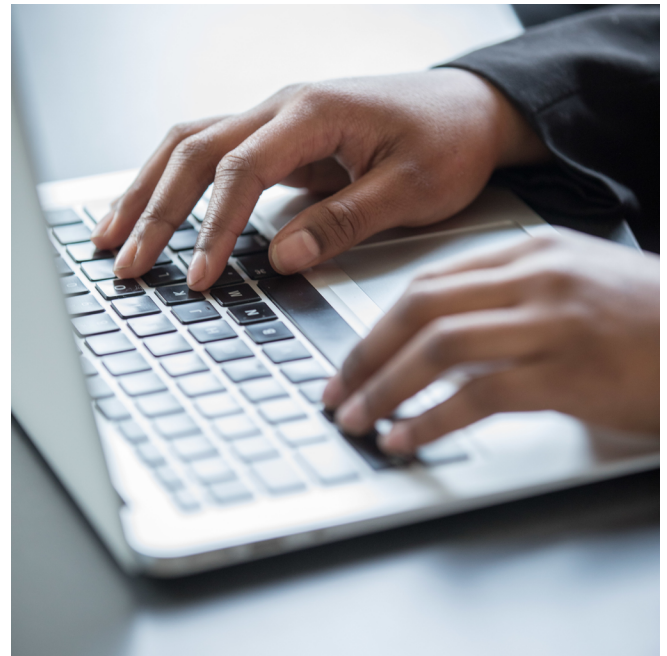
- Email
- Slack
- Instant Messenger
- Skype
- Google Hangouts Chat
- MS Teams

Free Project Management Tools

- Asana
- OpenProject
- nTask
- Monday

Online File Sharing

- DropBox
- Box
- GoFile
- Google Drive



Where should we report our plans regarding any adjustments to our internship programs, or decisions made regarding job offers made to graduating students, in light of the COVID-19 situation?

Currently, we are collecting this information from employers as it helps us gauge the situation our students are facing and with helping students plan their next steps for the summer and beyond. Please send any updates on your current decisions to Susan Geier, Recruiting Coordinator, at geier.3@osu.edu

How can I get further information from Fisher and/or Ohio State regarding decisions being made regarding the COVID-19 situation?

Fisher College of Business COVID-19 Updates, Resources and Information
<https://fisher.osu.edu/coronavirus>

The Ohio State University Information for Students, Faculty and Staff
<https://wexnermedical.osu.edu/features/coronavirus/staff-and-students>

